

MONTENEGRO

Ministry of Agriculture, Forestry and Water Management Sava and Drina River Corridors Integrated Development Program (SDIP)

Amendment No.1

to

CONTRACTNo.: MNE-SDIP-91300-ME-IC-CS-21-3.5 Monitoring and reporting of the project implementation officer

between

Ministry of Agriculture, Forestry and Water Management (Hereinafter referred to as "the Client")

and

Ms. Ana Zečević (hereinafter referred to as "the Consultant")

Podgorica, April 18, 2022

Amendment No.1 to CONTRACT MNE-SDIP-91300-ME-IC-CS-21-3.5

THIS Amendment No.1 ("the Amendment") is entered into April 18, 2022 to CONTRACT No.: MNE-SDIP-91300-ME-IC-CS-21-3.5 ("the Contract") entered into April 5, 2021, by and between:

Ministry of Agriculture, Forestry and Water Management ("the Client") having its principal place of business at Rimski trg 46, 81000 Podgorica, Montenegro, and Ms. Ana Zečević ("the Consultant") having its address at

Where the Client and Consultant agreed to increase net amount of the Consultant, up to 742.69EUR per month, starting from January 1, 2022, based on Amendment on the Law on Contributions for Compulsory Social Insurance, which abolishes health contributions, and amendment of the Law on Personal Income Tax, which increases income taxes to 15%;

Therefore, parties hereby agree to change the following terms and conditions of the initial CONTRACT:

Clause 3. A Ceiling, of the Contract is changed and shall now read:

3. Payment

A. Ceiling

For Services rendered pursuant to Annex A, the Client shall pay the Consultant an amount not to exceed a ceiling of 33,079.25EUR (gross with contributions and taxes included) (24,091.22EUR net). This amount has been established based on the understanding that it includes all of the Consultant's costs and profits as well as any tax obligation that may be imposed on the Consultant. The payments made under the Contract consist of the Consultant's remuneration as defined in sub-paragraph B below and of the reimbursable expenditures as defined in sub-paragraph C below.

Annex C of the Contract is changed and shall now read:

Cost Estimate of Services, List of Personnel and Schedule of Rates

For period April 5, 2021-December 31, 2021

Name	Net rate per month (EUR)	Time spent (number of working months)	Total (EUR)
Ana Zečević	700	05.04.2021 31.12.2021	6,266.66€
Sub-Total (1)			6,266.66 €

	Rate	Months	
	per month	(number of	Total (EUR)
	(EUR)	working months)	Total (ECK)
a) Social insurance	142.70 €	05.04.2021 31.12.2021	1,277.51 €
b) Health insurance	89.10 €	05.04.2021 31.12.2021	797.66€
c) Tax obligations	72.05 €	05.04.2021 31.12.2021	645.02 €
All Taxes and contributions imposed on Consultant (a+b+c)	303.85€	05.04.2021 31.12.2021	2,720.19€
Sub-Total (2)			2,720.19 €

CONTRACT CEELING: 6,266.66EUR + 2,720.19EUR = 8,986.85EUR

For period January 1, 2022- December 31, 2023

Name	Net rate per month (EUR)	Time spent (number of working months)	Total (EUR)
Ana Zečević	742.69 €	24	17,824.56€
Sub-Total (1)			17,824.56€

	Rate	Months	
	per month	(number of	Total (EUR)
	(EUR)	working months)	Total (EUK)
a) Social insurance	141.82 €	24	3,403.68 €
b) Health insurance	0.00 €	24	0.00€
c) Tax obligations	119.34 €	24	2,864.16€
All Taxes and contributions imposed on Consultant (a+b+c)	261.16€	24	6,267.84 €
Sub-Total (2)			6,267.84 €

CONTRACT CEELING: 17,824.56EUR + 6,267.84EUR = 24,092.40EUR

TOTAL CONTRACT CEILING for period April 5, 2021- December 31, 2023: 8,986.85EUR + 24,092.40EUR = 33,079.25EUR

All other terms and conditions of the contract remain the same.

FOR THE CONSULTANT

FOR THE CLIENT Ministry of Agriculture Forestry, and Water Management

Ms. Ana Zečević, Consultant

Mr. Aleksandar Stijović, MSc, Minister