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Vision for Skills 2020

"Montenegro is a learning society of innovators, with a competitive economy ready for global regional and internal challenges; a society where people have the knowledge skills and competencies for personal and career development, higher employability, social development and social inclusion."







NATIONAL TECHNICAL TEAM

Ministry of Labour and Social Welfare

Ministry of Education

Ministry of Finance

Employment Office of Montenegro

MONSTAT





NATIONAL TECHNICAL TEAM

- were included in the process of creation of the document "Skills vision 2020"
- are in charge of the coordination and implementation of HR policies or certain measures defined by the road map.
- produce or use indicators that are relevant to the policy of the HR (employment, educations, life-long learning, science, ..)
- Are in the position to initiatee and conduct research which results could be used as indicators in the monitoring process.





GOALS OF MONITORING

- Development of mechanism that will enable monitoring of the implementation of existing as well as creation of new policies, measures and activities based on achieved results, all with the final goal to realize the Vision for Skills 2020.
- Harmonization of indicators on national, regional and EU level in the area of HR development in order to assess the performance of country on regional and EU level.
- Exchange of knowledge and experience among countries, in terms of efficiency of different HD policies and measures, as well as the efficiency of the monitoring process.



WHAT TYPE OF INDICATORS WE NEED

- Those that are compatable with indicators included in the national strategies SEE 2020 and EU 2020;
- quantitative and qualitative indicators for the realization of the Vision 2020
- short-term, medium-term and long-terms progress
- relevant doable comparable
- connecting program process 2014-2020 with indicators that will be included in the "Vision for Skills 2020"



- National strategies have integrated guidelines set in EU 2020
- While working on the Vision 2020 indicators for each measure of the road map were created.
- Defined and presented list of EU indicators in the area of HR development by the experts from ETF.



NEXT STEPS

- Selection of indicators (strategies, road map, EU list..) that are relevant and avaliable in the adequate form and time in order to be efficiently monitored in Montenegro
- Definition of target values for each of the chosen indicators by 2020
- Definition of indicators that are still not accessible in Montenegro, but there
 is demand for their use in the process of monitoring.





Thank you for your attention!



Ministry of Labour and Social Welfare



