

TERMS OF REFERENCE

- A. Job title: Local Expert for Assessing and Mitigating Health Impacts of Climate Change
- B. Type of position: National, short-term
- C. Duty Station: Home based, Montenegro
- D. Duration of appointment: July – December 2024 (30 working days)
- E. Contract type: Individual Contract (IC)

I. Background:

The Ministry of Tourism, Ecology, Sustainable Development and North Region Development is in the process of preparing the Fourth National Communication (NC4) and the First Transparent Report (1BTR) on Montenegro's progress and actions related to climate change. The aim of this initiative is to provide a comprehensive and transparent assessment of the country's efforts in addressing climate change, as well as to ensure the integration of gender perspectives throughout the reports and fulfil its obligations to the Convention as per decisions 1/CP.16 ,2/CP.17 and 18/CMA.1. This project is prepared in line with the GEF7 climate change mitigation objective CCM3: Foster Enabling Conditions to Mainstream Mitigation Concerns into Sustainable Development Strategies.

As a signatory to the UNFCCC, Montenegro has been obliged to regularly report towards UNFCCC Secretariat on, among other information: GHG Inventory, mitigation and adaptation climate actions, tracking the implementation and achievement of its Nationally Determined Contribution (NDC) under the Paris Agreement.

With this project, Government of Montenegro will be assisted for updating GHG Inventory for reporting year no more than two years prior to the submission of its national inventory report (x-2) which is in line with MPGs for BTR, and in such way fulfill the obligations under the United Nations Framework Convention on Climate Change (UNFCCC).

The project is structured as a set of outputs and activities organized in five (5) components:

1. National Circumstances, Institutional Arrangements, Description of NDC, Constraints, Gaps and Other Info

- 1.1 Review on previous National Communications and overview of the current circumstances, policies and institutional arrangements relevant to the preparation of the Fourth National Communication/Biennial Transparency Report, inclusive of gender perspective;
- 1.2 Progress towards mainstreaming of climate change considerations along with gender principles into key development strategies and sector-based policy frameworks;
- 1.3 Other relevant information described (research/systematic observation, technology transfer, education, public awareness, capacity building, constraints and gaps, gender impact assessment).

2. GHG Inventory

- 2.1 The comprehensive national system for preparation of GHG emission inventories;
- 2.2 The national capacities enhancement for GHG inventory preparation and management;
- 2.3 Report on national sectorial inventories for emissions by sources and removal by sinks of all GHGs.

3. Track Progress of NDC implementation and achievement and Mitigation Actions

- 3.1 The analysis of policies and measures undertaken by the government to reduce GHG emissions by sector (energy, IPPU, AFOLU and waste), including their gender-impact, carried out;
- 3.2 The projections of greenhouse gas emissions up to 2040 under the Paris Agreement in the main sectors and NDC roadmap 2025-2030 completed;
- 3.3 System for NDC tracking, inclusive of monitoring gender impact.

4. Climate change impacts and adaptation

- 4.1 Climate scenarios, socio-economic scenarios, climate change vulnerability, and gender impact assessment for priority sectors developed and plans and programmes proposing measures to facilitate adaptation prepared;

4.2 Gender analysis and gender impact assessment of climate change policies with recommendations how to mainstream gender in climate change mitigation and adaptation measures, and broader policy framework, prepared.

5. Compilation, publication and submission of the 4NC/1BTR report, Knowledge Management, Monitoring and Evaluation

5.1 Compilation and submission of the 4NC/1BTR report;

5.2 Knowledge management;

5.3 Monitoring and Evaluation.

Objective of the assignment

The objective of hiring a Local Expert is to support the Ministry of Tourism, Ecology, Sustainable Development and North Region Development to undertake comprehensively analyses of the impact of climate change on the health of women, men, persons of different sexual and gender identities, as well as marginalized and particularly sensitive groups in Montenegro. The local expert will develop a robust methodology for monitoring these impacts, conduct thorough research based on this methodology, and produce informative materials to educate and protect citizens from the adverse health effects of climate change. Additionally, the expert will ensure effective dissemination of these materials through the network of health centers in Montenegro, contributing to enhanced public awareness and resilience.

II. Duties and Responsibilities:

The primary objectives of this project are as follows:

1. Impact Assessment and Prevention Measures:

Assess the impact and implement prevention measures to reduce the negative effects of climate change and natural disasters on the health of women, men, persons of different sexual and gender identities, as well as marginalized and particularly sensitive persons and groups.

2. Methodology Development:

Develop a methodology for monitoring the impact of climate change on the health of women, men, and people of different sexual and gender identities.

3. Research Execution:

Conduct research on the impact of climate change on the health of women, men, and people of different sexual and gender identities according to the developed methodology. Ensure the research is thorough and comprehensive to provide accurate data and insights.

4. Information Dissemination:

Based on the research results, create informative brochures and posters for citizens on health protection from the negative consequences of climate change. Distribute informational materials through the network of health centers in Montenegro.

Deliverables:

1. Prevention Measures Report: A detailed report assessing the impact and outlining prevention measures to mitigate the negative effects of climate change on various groups.

2. Methodology Document: A comprehensive methodology for monitoring the health impacts of climate change, specifically tailored to the needs of women, men, and people of different sexual and gender identities.

3. Research Report: A report documenting the findings of the research conducted on the health impacts of climate change on different demographic groups.
4. Informative Materials: Produced brochures and informational posters based on research findings. Evidence of distribution through health centers across Montenegro.

Timeframe:

1. Prevention Measures Report: September 2024;
2. Methodology Document: September 2024;
3. Research Report: November 2024;
4. Informative Materials: December 2024.

Time duration and travel:

The assignment will be carried out within 30 working days from July to December 2024. Due to the nature of the assignment, the consultant would have to closely collaborate with the Ministry of Tourism, Ecology, Sustainable Development and North Region Development and The Institute of Public Health of Montenegro.

III. Competencies:

- Demonstrates integrity by modeling the UN's values and ethical standards;
- Promotes the vision, mission and strategic goals of UN/UNDP;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Ability to lead strategic planning, results-based management and reporting;
- Builds strong relationships with clients, focuses on impact and result for the client and responds positively to feedback;
- Consistently approaches work with energy and a positive, constructive attitude;
- Demonstrates good oral and written communication skills;
- Demonstrates ability to manage complexities and work under pressure, as well as conflict resolution.

IV. Qualifications and expertise:

Education:

- University degree – Advanced degree in environmental science, social science, natural sciences, climate change, natural resource management, or a related field;
- Proven experience, minimum 3 years, in climate change impact assessment and health research;
- Strong background in developing and implementing methodologies;
- Excellent analytical and report-writing skills;
- Effective communication skills for creating informational materials;
- Ability to work with diverse stakeholders, including government officials, civil society organizations, and academia;
- Strong communication and presentation skills.

Language:

- Fluency in Montenegrin and English with good writing, presentation and communication skills.

V. The Terms of Reference approved by:

Name: Nikola Tomašević, National Project Director

Signature: 

Date: 14.06.2024.