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|   | 2018   | 2019   | 2020   | 2018-2020 |
|---|--------|--------|--------|-----------|
| <b>BROJ ZAPOSLENIH<br/>40H NEDELJNO</b> | 138665 | 143444 | 149609 | 108877    |

|   | 2018   | 2019   | 2020   | 2018-2020 |
|---|--------|--------|--------|-----------|
| <b>BROJ ZAPOSLENIH<br/>40H NEDELJNO</b> | 212298 | 221470 | 210922 | 259061    |

|                        | 2018   | 2019   | 2020   | 2018-2020 |
|------------------------|--------|--------|--------|-----------|
| <b>BROJ ZAPOSLENIH</b> | 231145 | 243455 | 231051 | 283844    |

## I TAČKA

Napomena:

Odnosi se na zaposlene ukoji su zaposleni prije 01.01. a prestanak su imali posle 31.12.

Napomena:

- Odnosi se na zaposlene ukoji su zaposleni u nekom periodu u datoj godini/ama na 40h(uključuje i prethodne)

Napomena:

Odnosi se na broj zaposlenih bez obzira na broj sati i na period u toku godine

| PLATNI<br>RAZRED | DO    |        | VISINA<br>BRUTO<br>ZARADE | BROJ ZAPOSLENIH KOJI IMAJU ZARU |                |                |                |                |                |
|------------------|-------|--------|---------------------------|---------------------------------|----------------|----------------|----------------|----------------|----------------|
|                  | OD    | DO     |                           | JANUAR                          | FEBRUAR        | MART           | APRIL          | MAJ            | JUN            |
| 1                | 0     | 287    | 0<287                     | 15.317                          | 15.239         | 16.612         | 17.297         | 18.647         | 22.314         |
| 2                | 287   | 331    | 287<331                   | 40.524                          | 42.142         | 42.016         | 41.934         | 41.612         | 45.568         |
| 3                | 331   | 350    | 331<350                   | 3.029                           | 2.859          | 3.034          | 3.097          | 3.350          | 3.189          |
| 4                | 350   | 360    | 350<360                   | 1.307                           | 1.319          | 1.271          | 1.410          | 1.659          | 1.281          |
| 5                | 360   | 373    | 360<373                   | 2.288                           | 2.044          | 1.992          | 1.982          | 2.082          | 1.855          |
| 6                | 373   | 391    | 373<391                   | 4.237                           | 4.521          | 4.487          | 4.358          | 4.378          | 4.647          |
| 7                | 391   | 430    | 391<430                   | 4.861                           | 4.958          | 4.922          | 4.816          | 4.876          | 5.121          |
| 8                | 430   | 470    | 430<470                   | 6.913                           | 7.185          | 7.262          | 7.051          | 7.046          | 8.038          |
| 9                | 470   | 510    | 470<510                   | 5.178                           | 5.276          | 5.020          | 5.362          | 5.322          | 5.536          |
| 10               | 510   | 550    | 510<550                   | 6.569                           | 6.818          | 6.898          | 6.700          | 6.927          | 7.080          |
| 11               | 550   | 590    | 550<590                   | 5.029                           | 5.068          | 5.118          | 5.128          | 5.170          | 5.268          |
| 12               | 590   | 630    | 590<630                   | 6.166                           | 6.351          | 6.526          | 6.516          | 6.609          | 6.866          |
| 13               | 630   | 670    | 630<670                   | 4.559                           | 4.544          | 4.628          | 4.866          | 4.802          | 4.762          |
| 14               | 670   | 710    | 670<710                   | 5.770                           | 5.711          | 6.053          | 5.720          | 5.939          | 6.152          |
| 15               | 710   | 750    | 710<750                   | 6.887                           | 6.574          | 6.914          | 6.724          | 6.743          | 6.839          |
| 16               | 750   | 783    | 750<783                   | 5.241                           | 4.679          | 5.257          | 5.152          | 5.050          | 4.989          |
| 17               | 783   | 1000   | 783<1000                  | 21.626                          | 21.361         | 21.123         | 21.929         | 22.867         | 22.072         |
| 18               | 1000  | 1500   | 1000<1500                 | 14.614                          | 14.942         | 14.460         | 15.498         | 16.238         | 16.240         |
| 19               | 1500  | 2000   | 1500<2000                 | 4.706                           | 4.491          | 4.447          | 4.685          | 5.278          | 4.736          |
| 20               | 2000  | 5000   | 2000<5000                 | 3.369                           | 3.164          | 3.388          | 3.496          | 3.584          | 3.471          |
| 21               | 5000  | 10000  | 5000<10000                | 188                             | 170            | 244            | 262            | 197            | 272            |
| 22               | 10000 | 100000 | 10000+                    | 26                              | 27             | 68             | 60             | 29             | 35             |
| <b>UKUPNO:</b>   |       |        |                           | <b>168.404</b>                  | <b>169.443</b> | <b>171.740</b> | <b>174.043</b> | <b>178.405</b> | <b>186.331</b> |

| ADU U DATOM PLATNOM RAZREDU |                |                |                |                |                |  | PROSJEK:          |
|-----------------------------|----------------|----------------|----------------|----------------|----------------|--|-------------------|
| JUL                         | AVGUST         | SEPTEMBAR      | OKTOBAR        | NOVEMBAR       | DECEMBAR       |  |                   |
| 21.056                      | 20.142         | 20.756         | 19.292         | 18.155         | 18.260         |  | 18.590,58         |
| 47.456                      | 48.589         | 44.570         | 42.873         | 42.931         | 42.652         |  | 43.572,25         |
| 3.517                       | 3.158          | 3.236          | 3.110          | 3.069          | 3.026          |  | 3.139,50          |
| 1.407                       | 1.216          | 1.180          | 1.172          | 1.112          | 1.141          |  | 1.289,58          |
| 2.010                       | 1.866          | 1.858          | 1.879          | 1.933          | 2.031          |  | 1.985,00          |
| 4.602                       | 4.838          | 4.785          | 4.647          | 4.694          | 4.577          |  | 4.564,25          |
| 4.866                       | 4.734          | 4.760          | 4.662          | 4.599          | 4.464          |  | 4.803,25          |
| 8.370                       | 8.760          | 8.315          | 8.115          | 8.263          | 8.240          |  | 7.796,50          |
| 5.894                       | 5.843          | 5.549          | 5.246          | 5.055          | 5.134          |  | 5.367,92          |
| 7.104                       | 7.244          | 7.365          | 7.198          | 7.107          | 6.939          |  | 6.995,75          |
| 5.867                       | 5.452          | 5.173          | 5.405          | 5.192          | 5.145          |  | 5.251,25          |
| 6.756                       | 6.741          | 6.784          | 6.771          | 6.627          | 6.549          |  | 6.605,17          |
| 4.893                       | 4.523          | 4.631          | 4.599          | 4.550          | 4.531          |  | 4.657,33          |
| 6.118                       | 6.143          | 6.172          | 6.209          | 6.197          | 6.001          |  | 6.015,42          |
| 7.061                       | 6.860          | 7.030          | 7.091          | 6.893          | 6.877          |  | 6.874,42          |
| 5.456                       | 4.986          | 5.209          | 5.269          | 5.123          | 5.144          |  | 5.129,58          |
| 22.532                      | 22.472         | 22.771         | 21.868         | 22.110         | 22.010         |  | 22.061,75         |
| 16.037                      | 16.375         | 15.908         | 15.746         | 15.628         | 15.549         |  | 15.602,92         |
| 5.061                       | 5.206          | 4.792          | 4.988          | 4.851          | 5.100          |  | 4.861,75          |
| 3.697                       | 3.657          | 3.446          | 3.516          | 3.556          | 4.337          |  | 3.556,75          |
| 249                         | 202            | 223            | 196            | 202            | 329            |  | 227,83            |
| 50                          | 32             | 39             | 31             | 28             | 99             |  | 43,67             |
| <b>190.059</b>              | <b>189.039</b> | <b>184.552</b> | <b>179.863</b> | <b>177.875</b> | <b>178.135</b> |  | <b>178.992,42</b> |

| PLATNI<br>RATRED | OD    | DO     | VISINA<br>BRUTO<br>ZARADE |                |                |                |
|------------------|-------|--------|---------------------------|----------------|----------------|----------------|
|                  |       |        |                           | JANUAR         | FEBRUAR        | MART           |
| 1                | 0     | 287    | 0<287                     | 17.702         | 17.707         | 18.992         |
| 2                | 287   | 331    | 287<331                   | 39.768         | 40.783         | 40.379         |
| 3                | 331   | 350    | 331<350                   | 3.448          | 3.304          | 3.343          |
| 4                | 350   | 360    | 350<360                   | 1.297          | 1.180          | 1.181          |
| 5                | 360   | 373    | 360<373                   | 2.240          | 2.035          | 1.995          |
| 6                | 373   | 391    | 373<391                   | 4.676          | 4.953          | 5.022          |
| 7                | 391   | 430    | 391<430                   | 4.453          | 4.657          | 4.521          |
| 8                | 430   | 470    | 430<470                   | 7.614          | 8.273          | 8.356          |
| 9                | 470   | 510    | 470<510                   | 5.174          | 5.097          | 4.931          |
| 10               | 510   | 550    | 510<550                   | 6.292          | 6.634          | 6.594          |
| 11               | 550   | 590    | 550<590                   | 5.441          | 5.461          | 5.480          |
| 12               | 590   | 630    | 590<630                   | 6.502          | 6.751          | 6.841          |
| 13               | 630   | 670    | 630<670                   | 4.533          | 4.530          | 4.604          |
| 14               | 670   | 710    | 670<710                   | 5.668          | 5.705          | 5.907          |
| 15               | 710   | 750    | 710<750                   | 6.664          | 6.735          | 7.001          |
| 16               | 750   | 783    | 750<783                   | 5.123          | 4.764          | 5.322          |
| 17               | 783   | 1000   | 783<1000                  | 22.469         | 22.215         | 22.397         |
| 18               | 1000  | 1500   | 1000<1500                 | 16.281         | 16.223         | 15.696         |
| 19               | 1500  | 2000   | 1500<2000                 | 5.591          | 4.856          | 4.861          |
| 20               | 2000  | 5000   | 2000<5000                 | 3.755          | 3.531          | 3.599          |
| 21               | 5000  | 10000  | 5000<10000                | 241            | 222            | 286            |
| 22               | 10000 | 100000 | 10000+                    | 36             | 44             | 63             |
| <b>UKUPNO:</b>   |       |        |                           | <b>174.968</b> | <b>175.660</b> | <b>177.371</b> |

**BROJ ZAPOSLENIH KOJI IMAJU ZARADU U DATOM PLATNOM RAZREDU**

| <b>APRIL</b>   | <b>MAJ</b>     | <b>JUN</b>     | <b>JUL</b>     | <b>AVGUST</b>  | <b>SEPTEMBAR</b> | <b>OKTOBAR</b> |
|----------------|----------------|----------------|----------------|----------------|------------------|----------------|
| 19.248         | 20.361         | 25.257         | 20.813         | 19.572         | 20.245           | 18.348         |
| 40.081         | 38.614         | 39.546         | 2.212          | 1.731          | 1.868            | 1.739          |
| 3.774          | 4.464          | 6.549          | 41.576         | 43.111         | 38.810           | 37.212         |
| 1.368          | 1.489          | 1.320          | 2.588          | 2.285          | 2.306            | 2.258          |
| 2.115          | 2.054          | 2.101          | 2.852          | 2.375          | 2.395            | 2.385          |
| 4.522          | 4.481          | 4.839          | 6.194          | 5.835          | 5.678            | 5.687          |
| 4.326          | 4.131          | 4.341          | 4.956          | 4.718          | 4.778            | 4.654          |
| 8.442          | 8.906          | 10.366         | 10.570         | 11.643         | 11.129           | 10.879         |
| 5.365          | 5.345          | 5.398          | 6.384          | 6.050          | 5.787            | 5.325          |
| 6.800          | 6.732          | 6.847          | 7.669          | 7.850          | 7.565            | 7.531          |
| 5.677          | 5.831          | 5.270          | 5.811          | 5.555          | 5.779            | 5.765          |
| 6.824          | 7.046          | 7.289          | 7.746          | 7.657          | 7.678            | 7.366          |
| 4.751          | 4.806          | 4.376          | 5.012          | 4.609          | 4.685            | 4.622          |
| 5.861          | 5.952          | 5.700          | 6.401          | 6.174          | 6.129            | 6.102          |
| 6.936          | 6.848          | 6.184          | 7.008          | 6.881          | 7.042            | 6.849          |
| 5.094          | 5.070          | 4.235          | 5.244          | 5.105          | 5.183            | 5.144          |
| 23.358         | 23.781         | 24.774         | 23.945         | 23.525         | 23.820           | 23.178         |
| 16.429         | 17.864         | 19.115         | 17.819         | 17.668         | 17.009           | 16.791         |
| 5.021          | 5.755          | 5.242          | 5.768          | 5.428          | 5.212            | 5.429          |
| 3.790          | 3.898          | 3.832          | 4.031          | 3.762          | 3.764            | 3.811          |
| 281            | 236            | 291            | 251            | 229            | 250              | 220            |
| 54             | 40             | 62             | 37             | 38             | 35               | 48             |
| <b>180.117</b> | <b>183.704</b> | <b>192.934</b> | <b>194.887</b> | <b>191.801</b> | <b>187.147</b>   | <b>181.343</b> |

| NOVEMBAR       | DECEMBAR       | PROSJEK:          |
|----------------|----------------|-------------------|
| 17.434         | 17.425         | 19.425,33         |
| 1.583          | 1.554          | 20.821,50         |
| 37.197         | 37.125         | 21.659,42         |
| 2.227          | 2.231          | 1.810,83          |
| 2.342          | 2.349          | 2.269,83          |
| 5.591          | 5.626          | 5.258,67          |
| 4.521          | 4.395          | 4.537,58          |
| 10.756         | 10.751         | 9.807,08          |
| 5.177          | 4.806          | 5.403,25          |
| 7.247          | 7.080          | 7.070,08          |
| 5.567          | 5.426          | 5.588,58          |
| 7.354          | 7.034          | 7.174,00          |
| 4.548          | 4.536          | 4.634,33          |
| 6.141          | 5.605          | 5.945,42          |
| 6.753          | 6.189          | 6.757,50          |
| 5.045          | 4.403          | 4.977,67          |
| 23.345         | 20.376         | 23.098,58         |
| 16.999         | 16.614         | 17.042,33         |
| 5.188          | 5.830          | 5.348,42          |
| 3.805          | 4.667          | 3.853,75          |
| 236            | 318            | 255,08            |
| 25             | 98             | 48,33             |
| <b>179.081</b> | <b>174.438</b> | <b>182.787,58</b> |

| PLATNI<br>RATRED | OD    | DO     | VISINA<br>BRUTO<br>ZARADE |                |                |                |
|------------------|-------|--------|---------------------------|----------------|----------------|----------------|
|                  |       |        |                           | JANUAR         | FEBRUAR        | MART           |
| 1                | 0     | 331    | 0<331                     | 18.206         | 17.914         | 17.855         |
| 2                | 331   | 350    | 331<350                   | 33.348         | 33.908         | 34.468         |
| 3                | 350   | 360    | 350<360                   | 2.446          | 2.285          | 2.166          |
| 4                | 360   | 373    | 360<373                   | 2.480          | 2.627          | 2.321          |
| 5                | 373   | 391    | 373<391                   | 5.929          | 5.860          | 6.133          |
| 6                | 391   | 430    | 391<430                   | 4.816          | 4.408          | 4.479          |
| 7                | 430   | 470    | 430<470                   | 10.476         | 11.746         | 11.507         |
| 8                | 470   | 510    | 470<510                   | 5.386          | 5.198          | 5.385          |
| 9                | 510   | 550    | 510<550                   | 6.788          | 7.080          | 6.485          |
| 10               | 550   | 590    | 550<590                   | 5.258          | 5.256          | 4.945          |
| 11               | 590   | 630    | 590<630                   | 7.446          | 7.688          | 7.172          |
| 12               | 630   | 670    | 630<670                   | 4.098          | 4.189          | 4.167          |
| 13               | 670   | 710    | 670<710                   | 5.128          | 5.252          | 5.230          |
| 14               | 710   | 750    | 710<750                   | 5.817          | 5.916          | 5.692          |
| 15               | 750   | 783    | 750<783                   | 4.005          | 4.037          | 3.993          |
| 16               | 783   | 1000   | 783<1000                  | 22.450         | 22.238         | 22.671         |
| 17               | 1000  | 1500   | 1000<1500                 | 17.006         | 17.087         | 17.275         |
| 18               | 1500  | 2000   | 1500<2000                 | 5.422          | 4.593          | 4.843          |
| 19               | 2000  | 5000   | 2000<5000                 | 4.039          | 3.915          | 4.021          |
| 20               | 5000  | 10000  | 5000<10000                | 244            | 266            | 275            |
| 21               | 10000 | 100000 | 10000+                    | 24             | 36             | 62             |
| <b>UKUPNO:</b>   |       |        |                           | <b>170.812</b> | <b>171.499</b> | <b>171.145</b> |



**BROJ ZAPOSLENIH KOJI IMAJU ZARADU U DATOM PLATNOM RAZREDU**

| <b>APRIL</b>   | <b>MAJ</b>     | <b>JUN</b>     | <b>JUL</b>     | <b>AVGUST</b>  | <b>SEPTEMBAR</b> | <b>OKTOBAR</b> |
|----------------|----------------|----------------|----------------|----------------|------------------|----------------|
| 16.658         | 16.693         | 18.160         | 17.452         | 16.207         | 15.855           | 15.731         |
| 37.001         | 34.859         | 34.609         | 33.566         | 34.831         | 33.472           | 31.484         |
| 2.239          | 2.264          | 2.139          | 2.289          | 2.151          | 2.116            | 2.070          |
| 2.530          | 2.932          | 2.390          | 2.904          | 2.345          | 2.338            | 2.168          |
| 6.073          | 6.130          | 5.780          | 6.191          | 6.123          | 5.940            | 5.749          |
| 4.315          | 4.654          | 4.125          | 4.695          | 4.212          | 4.172            | 4.134          |
| 10.501         | 10.108         | 10.459         | 9.917          | 10.459         | 10.252           | 9.556          |
| 5.217          | 5.215          | 4.834          | 4.931          | 4.737          | 4.868            | 4.630          |
| 6.406          | 6.657          | 6.418          | 6.524          | 6.419          | 6.256            | 6.021          |
| 4.704          | 4.655          | 4.760          | 4.728          | 4.854          | 4.466            | 4.585          |
| 6.936          | 7.025          | 6.676          | 7.086          | 7.073          | 6.728            | 6.938          |
| 3.898          | 4.106          | 4.222          | 4.307          | 4.067          | 4.064            | 3.961          |
| 4.881          | 4.788          | 4.764          | 4.915          | 4.739          | 4.675            | 4.748          |
| 5.616          | 5.747          | 5.025          | 5.543          | 5.512          | 5.241            | 5.162          |
| 3.888          | 4.096          | 3.393          | 4.069          | 3.957          | 3.887            | 3.695          |
| 22.056         | 22.559         | 22.540         | 22.098         | 21.867         | 21.279           | 20.308         |
| 16.511         | 17.045         | 18.712         | 16.801         | 16.641         | 16.250           | 16.232         |
| 4.875          | 4.989          | 4.991          | 5.272          | 4.927          | 4.903            | 4.830          |
| 4.048          | 3.501          | 3.751          | 4.020          | 3.903          | 4.020            | 4.073          |
| 251            | 206            | 217            | 212            | 195            | 242              | 263            |
| 53             | 34             | 45             | 26             | 24             | 28               | 96             |
| <b>168.657</b> | <b>168.263</b> | <b>168.010</b> | <b>167.546</b> | <b>165.243</b> | <b>161.052</b>   | <b>156.434</b> |

| NOVEMBAR       | DECEMBAR       | PROSJEK:          |
|----------------|----------------|-------------------|
| 14.337         | 13.759         | 16.568,92         |
| 30.516         | 28.527         | 33.382,42         |
| 1.952          | 1.848          | 2.163,75          |
| 2.052          | 1.926          | 2.417,75          |
| 5.405          | 5.718          | 5.919,25          |
| 3.980          | 3.752          | 4.311,83          |
| 9.244          | 8.499          | 10.227,00         |
| 4.385          | 4.015          | 4.900,08          |
| 5.568          | 5.224          | 6.320,50          |
| 4.287          | 3.891          | 4.699,08          |
| 6.647          | 6.029          | 6.953,67          |
| 3.706          | 3.518          | 4.025,25          |
| 4.454          | 3.965          | 4.794,92          |
| 4.855          | 4.603          | 5.394,08          |
| 3.485          | 3.125          | 3.802,50          |
| 18.976         | 17.250         | 21.357,67         |
| 15.914         | 15.185         | 16.721,58         |
| 4.484          | 4.852          | 4.915,08          |
| 3.862          | 4.097          | 3.937,50          |
| 188            | 317            | 239,67            |
| 21             | 49             | 41,50             |
| <b>148.318</b> | <b>140.149</b> | <b>163.094,00</b> |

**III TAČKA**

|  | OBRAČUNSKI PERIOD |        |        |
|--|-------------------|--------|--------|
|  | 2018              | 2019   | 2020   |
| <b>BROJ LICA KOJIMA<br/>NISU U POTPUNOSTI<br/>UPLAĆENI POREZI I<br/>DOPRINOSI IZ/NA<br/>LIČNA PRIMANJA</b> | 102231            | 106331 | 126307 |

DUG PO OSNOVU POREZA I DOPRINOSA  
IZ/NA LIČNA PRIMANJA NA DAN  
03.03.2021.GOD.

188 498 142,8