

TERMS OF REFERENCE

- A. Job title: National Expert for mainstreaming youth engagement in climate change issues
- B. Type of position: National, short-term
- C. Duty Station: home based and Podgorica, Montenegro
- D. Duration of appointment: October 2023 until February 2024 (40 working days)
- E. Contract type: Individual Contract (IC)

I. Background:

The Ministry of Ecology, Spatial Planning and Urbanism is in the process of preparing the Fourth National Communication (NC4) and the First Transparent Report (1BTR) on Montenegro's progress and actions related to climate change. The aim of this initiative is to provide a comprehensive and transparent assessment of the country's efforts in addressing climate change, as well as to ensure the integration of gender perspectives throughout the reports and fulfil its obligations to the Convention as per decisions 1/CP.16, 2/CP.17 and 18/CMA.1. This project is prepared in line with the GEF7 climate change mitigation objective CCM3: Foster Enabling Conditions to Mainstream Mitigation Concerns into Sustainable Development Strategies.

As a signatory to the UNFCCC, Montenegro has been obliged to regularly report towards UNFCCC Secretariat on, among other information: GHG Inventory, mitigation and adaptation climate actions, tracking the implementation and achievement of its Nationally Determined Contribution (NDC) under the Paris Agreement.

With this project, Government of Montenegro will be assisted for updating GHG Inventory for reporting year no more than two years prior to the submission of its national inventory report (x-2) which is in line with MPGs for BTR, and in such way fulfill the obligations under the United Nations Framework Convention on Climate Change (UNFCCC).

The project is structured as a set of outputs and activities organized in five (5) components:

1. National Circumstances, Institutional Arrangements, Description of NDC, Constraints, Gaps and Other Info

- 1.1 Review on previous National Communications and overview of the current circumstances, policies and institutional arrangements relevant to the preparation of the Fourth National Communication/Biennial Transparency Report, inclusive of gender perspective;
- 1.2 Progress towards mainstreaming of climate change considerations along with gender principles into key development strategies and sector-based policy frameworks;
- 1.3 Other relevant information described (research/systematic observation, technology transfer, education, public awareness, capacity building, constraints and gaps, gender impact assessment).

2. GHG Inventory

- 2.1 The comprehensive national system for preparation of GHG emission inventories;



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- 2.2 The national capacities enhancement for GHG inventory preparation and management;
- 2.3 Report on national sectorial inventories for emissions by sources and removal by sinks of all GHGs.

3. Track Progress of NDC implementation and achievement and Mitigation Actions

- 3.1 The analysis of policies and measures undertaken by the government to reduce GHG emissions by sector (energy, IPPU, AFOLU and waste), including their gender-impact, carried out;
- 3.2 The projections of greenhouse gas emissions up to 2040 under the Paris Agreement in the main sectors and NDC roadmap 2025-2030 completed;
- 3.3 System for NDC tracking, inclusive of monitoring gender impact.

4. Climate change impacts and adaptation

- 4.1 Climate scenarios, socio-economic scenarios, climate change vulnerability, and gender impact assessment for priority sectors developed and plans and programmes proposing measures to facilitate adaptation prepared;
- 4.2 Gender analysis and gender impact assessment of climate change policies with recommendations how to mainstream gender in climate change mitigation and adaptation measures, and broader policy framework, prepared.

5. Compilation, publication and submission of the 4NC/1BTR report, Knowledge Management, Monitoring and Evaluation

- 5.1 Compilation and submission of the 4NC/1BTR report;
- 5.2 Knowledge management;
- 5.3 Monitoring and Evaluation.

Objective of the assignment

The objective of hiring a National Expert to integrate and prioritize the concerns, perspectives, and actions of young people in the discourse and decision-making processes related to climate change mitigation and adaptation efforts, ensuring that youth voices and issues are central to addressing the climate crisis and create a holistic approach that empowers young people to not only contribute to climate solutions but also ensures that their unique concerns and insights are acknowledged and acted upon in the global fight against climate change.

II. Duties and Responsibilities:

The primary objectives of this project are as follows:

- Youth Engagement: Encourage active participation and engagement of young people in climate-related discussions and initiatives at various levels, from local to global.



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- **Issue Identification:** Identify and prioritize the specific concerns and challenges faced by youth in relation to climate change, encompassing their future, education, employment, health, and the long-term sustainability of the planet.
- **Policy Advocacy:** Develop strategies and recommendations for policy changes and initiatives that address youth-specific climate issues, with a focus on ensuring intergenerational equity and climate justice.
- **Awareness and Education:** Create educational materials and awareness campaigns aimed at informing young people about climate change, its impacts, and the role they can play in climate action.
- **Youth Involvement in Climate Action:** Facilitate the inclusion of youth in practical climate action projects, such as renewable energy initiatives, afforestation programs, and community resilience efforts.
- **Partnerships:** Forge partnerships between youth organizations, governmental bodies, non-governmental organizations (NGOs), and other stakeholders to create a collaborative framework for addressing youth-specific climate concerns.
- **Monitoring and Evaluation:** Establish metrics and indicators to track the effectiveness of efforts to mainstream youth issues into climate change initiatives, ensuring that progress is being made and that young people's concerns are being adequately addressed.
- **Communication and Advocacy:** Develop communication strategies to amplify youth voices and advocate for their inclusion in climate decision-making forums, conferences, and negotiations.
- **Capacity Building:** Provide training and capacity-building opportunities for young leaders to equip them with the knowledge and skills needed to actively participate in climate-related activities and policy discussions.
- **Long-term Sustainability:** Ensure that the integration of youth issues into climate change efforts is not a short-term endeavor but a sustained and evolving process that remains responsive to the evolving needs and perspectives of young people.

Project Deliverables

The project will deliver the following key outputs:

- **Youth Engagement Plan**

Detailed strategy for engaging young people in climate initiatives at various levels.
Recommendations for the creation of youth-led climate action groups or platforms.

- **Youth Concerns Report**

Comprehensive report on the specific concerns and challenges faced by youth in relation to climate change.
Prioritized list of youth-related climate issues.

- **Policy Advocacy Recommendations**

Policy briefs and recommendations for addressing youth-specific climate issues.
Advocacy strategy for promoting intergenerational equity and climate justice in policymaking.

- **Educational Materials and Awareness Campaign**

Educational materials (e.g., brochures, online resources) on climate change tailored to young audiences.
Awareness campaign plan targeting youth through various media channels.

- **Youth-led Climate Action Projects**

Documentation of youth involvement in practical climate action projects, including project plans, progress reports, and impact assessments.

- Partnerships Framework

Established partnerships with youth organizations, governmental bodies, NGOs, and other stakeholders.
Memorandums of understanding (MOUs) or collaboration agreements as applicable.

- Monitoring and Evaluation Framework

Metrics and indicators to assess the integration of youth issues into climate initiatives.
Regular progress reports and evaluations.

- Communication and Advocacy Strategy

Communication plan to amplify youth voices in climate discussions.
Documentation of advocacy efforts and outcomes.

- Capacity Building Program

Training modules and workshops for young leaders.
Records of training sessions and participant feedback.

- Sustainability Plan

Strategy for ensuring the long-term sustainability of youth engagement in climate initiatives.
Recommendations for adapting to evolving youth perspectives and needs.

Time duration and travel:

The assignment will be carried out within 40 working days from October 2023 until February 2024. Due to the nature of the assignment, the consultant would have to closely collaborate with the Ministry of Ecology, Spatial Planning and Urbanism, i.e. its Division for Climate Change.

III. Competencies:

- Demonstrates integrity by modeling the UN's values and ethical standards;
- Promotes the vision, mission and strategic goals of UN/UNDP;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Ability to lead strategic planning, results-based management and reporting;
- Builds strong relationships with clients, focuses on impact and result for the client and responds positively to feedback;
- Consistently approaches work with energy and a positive, constructive attitude;
- Demonstrates good oral and written communication skills;
- Demonstrates ability to manage complexities and work under pressure, as well as conflict resolution.

IV. Qualifications and expertise:

Education:



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- University degree – Advanced degree in environmental science, climate change, or a related field

Experience:

- Proven experience and a minimum of 5 years of work experience in training and facilitation.
- Strong knowledge of climate change science, climate models, and the potential impacts of climate change on socio-economic sectors.
- Familiarity with the national climate change policies, plans, and priorities of Montenegro.
- Familiarity with technical documents and terminology
- Excellent analytical, research, and report writing skills, with the ability to communicate complex concepts in a clear and concise manner.
- Previous experience working with government agencies, research institutions, or international organizations on similar assignments would be an advantage.
- Ability to work collaboratively with diverse stakeholders, including government officials, civil society organizations, and academia.
- Strong communication and presentation skills.
- Demonstrated ability to develop training materials.
- Experience in promotion and marketing of training events.

Language:

- Fluency in Montenegrin and English with good writing, presentation and communication skills.

V. The Terms of Reference approved by:

Name: Radovan Bojovic, National Project Director

Signature: 

Date: 28.09.2023.