

MONTENEGRO
SAVA AND DRINA RIVER CORRIDORS
INTEGRATED DEVELOPMENT PROGRAM
P168862

Draft
ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)

December 5, 2019

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Montenegro will implement the Sava and Drina River Corridors Integrated Development Program (the **Project**), with the involvement of the following Ministries: Ministry of Finance Ministry of Agriculture and Rural Development and its Project Implementation Unit (PIU). The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. The Government of Montenegro will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Government of Montenegro will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Environmental and Social Management Plans (ESMP), Resettlement Action Plans (RAP), Labor Management Program (LMP) and Stakeholder Engagement Plan (SEP), and the timelines specified in those E&S documents.
4. The Government of Montenegro is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Government of Montenegro as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Government of Montenegro, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Government of Montenegro will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Government of Montenegro. The Government of Montenegro will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Government of Montenegro shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts or labor risks.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	Semi-annually throughout Project implementation.	PIU of the Ministry of Agriculture and Rural Development
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including any incidental spillage that can cause pollution of land/water, expropriation issues, accidents involving workers or members of affected communities, labor issues, etc. Provide, sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Bank within 48 hours after learning of the incident or accident.</p> <p>A report to be provided within a timeframe acceptable to the Bank, as requested.</p>	PIU of the Ministry of Agriculture and Rural Development
C	<p>CONTRACTORS REPORTS</p> <p>Ensure through the Employer's Requirements that Contractors provide quarterly progress reports to the Project Implementing Unit on the ESHS performance, as set in the site specific ESMPs. Such reports would be submitted to the Bank by the Borrower upon request.</p>	<p>The Contractors shall submit reports to the PIU on quarterly basis.</p> <p>The Borrower shall submit to the Bank upon request.</p>	PIU of the Ministry of Agriculture and Rural Development
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish an organizational structure (PIU) with qualified staff to support management of environmental and social risks of the Project. One Environment and Social Specialists is required to be engaged by the PIU.</p>	<p>Prior to Project effectiveness.</p> <p>The organizational structure, including the specialist, should be maintained throughout Project implementation.</p>	Ministry of Agriculture and Rural Development

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Implement the Environmental and Social Management Framework (ESMF), Resettlement Framework (RPF), Stakeholder Engagement Plan (SEP) and Labor Management Procedure (LMP) that has been prepared for the Project, in a manner acceptable to the Bank. Update the documents, if and when necessary.</p>	The documents will be updated if and when necessary and implemented throughout the Project timeframe.	PIU of the Ministry of Agriculture and Rural Development
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <ul style="list-style-type: none"> Screen any proposed subproject in accordance with the ESMF prepared for the Project, and, thereafter, draft, adopt, and implement the sub-project Environmental and Social Impact Assessment Study (ESIA Study) or Environmental and Social Management Plan (ESMP), as required, in a manner acceptable to the Bank. 	ESIA Studies or site-specific ESMPs will be prepared prior to launching of the bidding process for construction of a specific sub-project. The site-specific ESMPs will be an integral part of bidding documents. The documents will require the Bank's prior review and approval before launching the bidding process for the respective subproject. Once approved, the instruments must be applied throughout sub-project implementation.	PIU of the Ministry of Agriculture and Rural Development
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including the relevant E&S documents and/or plans (e.g. generic or site-specific ESMP), and the Labor Management Procedures, into the ESHS specifications of the procurement documents with contractors. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p>	Prior to the preparation of procurement documents. Supervise contractors throughout Project implementation.	PIU of the Ministry of Agriculture and Rural Development
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Implement the Labor Management Procedures (LMP) that have been developed for the Project. Update the document when and if necessary</p>	The LMP has been prepared, disclosed and adopted prior to Project appraisal. The document will be updated, if and when necessary and implemented throughout the Project timeframe.	PIU of the Ministry of Agriculture and Rural Development

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Grievance mechanism operational prior to engaging Project workers and maintained throughout Project implementation.	PIU of the Ministry of Agriculture and Rural Development
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Implement occupational, health and safety (OHS) measures specified in (a) the generic ESMP annexed to ESMF prepared for this Project or (b) the site-specific ESMP to be prepared for some sub-projects, as required.</p>	Same timeframe as for the implementation of the ESMP.	PIU of the Ministry of Agriculture and Rural Development
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Implement resource efficiency and pollution prevention and management measures specified in (a) the generic ESMP annexed to ESMF prepared for this Project or (b) the site-specific ESMP to be prepared for some sub-projects, as required.</p>	Same timeframe as for the implementation of the ESMP.	PIU of the Ministry of Agriculture and Rural Development
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY: Implement community health and safety measures specified in (a) the generic ESMP annexed to the ESMF prepared for this Project or (b) the site-specific ESMP to be prepared for some sub-projects, as required and integrating the community health and safety measures, as specified in the ESMF. Carry out consultations according to SEP prepared for this Project.</p>	Same timeframe as for the implementation of the ESMP.	PIU of the Ministry of Agriculture and Rural Development
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT PLANS: Prepare, adopt, and implement resettlement plans (RAPs) in accordance with ESS 5 and consistent with the requirements of the Resettlement Framework (RPF) that has been prepared for the Project, and thereafter adopt and implement the respective RAPs before carrying out the associated activities, in a manner acceptable to the Bank.</p>	RAPs submitted for the Bank's approval and, once approved, implemented prior to commencing Project activities that involve land acquisition and resettlement.	PIU of the Ministry of Agriculture and Rural Development

5.2	GRIEVANCE MECHANISM Implement the grievance mechanism (GM) to address resettlement related complaints as described in RPF and SEP prepared for this Project.	GM to be established Prior to commencement of resettlement activities, and implemented throughout the Project	PIU of the Ministry of Agriculture and Rural Development
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS: Screen any proposed subproject in accordance with ESMF prepared for the Project, and, as relevant, draft, adopt, and implement a stand-alone Biodiversity Management Plan, or specific measures to be included in site-specific ESMPs , in a manner acceptable to the Bank.	Submit for the Bank’s prior approval prior to construction of any structures that may affect biodiversity. Once approved, the measures and/or plan must be implemented for the specific subproject, and for any other subprojects as relevant throughout Project implementation.	PIU of the Ministry of Agriculture and Rural Development
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Currently not relevant to the project		
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS: Implement chance find mitigation measure as defined in the (a) the generic ESMP annexed to ESMF prepared for this Project or (b) the site-specific ESMP to be prepared for some sub-projects, as required.	Throughout subproject implementation	Contractor
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Currently not relevant to the project		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Implement Stakeholder Engagement Plan (SEP) prepared for this project. Update SEP if and when necessary.	Throughout Project implementation	PIU of the Ministry of Agriculture and Rural Development
10.2	PROJECT GRIEVANCE MECHANISM: Prepare, adopt, maintain and operate a grievance mechanism, as described in SEP prepared for this project.	Throughout Project implementation	PIU of the Ministry of Agriculture and Rural Development
CAPACITY SUPPORT (TRAINING)			
CS1	Training for PIU staff on implementation of ESMF, RPF, SEP, LMP prepared for this project.	Beginning of the project	Consultant