



Montenegro  
Ministry of Transport  
Western Balkans Trade and Transport Facilitation Project (TTFP) Phase 2

**REQUEST FOR EXPRESSIONS OF INTEREST  
(CONSULTING SERVICES – INDIVIDUAL CONSULTANT)**

**Name of Project:** “*Western Balkans Trade and Transport Facilitation Phase 2*” (TTFP)

**Loan No:** 94710-ME

**Assignment Title:** *Environmental Specialist – (Part Time)*

**Reference No.** MNE-WBTTFP-94710-IC-CS-25-4.1.1.1

(Repeated SPN)

November 5, 2025

The Government of Montenegro has received financing in the total amount of USD 15,000,000.00 (equivalent) from the World Bank, toward the costs of the “*Western Balkans Trade and Transport Facilitation Phase 2*” (TTFP) project and intends to apply part of the proceeds of this loan towards payment for Consulting services under the Contract for Individual Consultant: *Environmental Specialist (Part Time)*

The Program Development Objective for the MPA is to reduce trade costs and increase transport efficiency in the Western Balkans- Six Countries. Montenegro, with one of the two gateway ports to the Western Balkans, holds a critical position for the landlocked countries of the region as well as along the TEN-T corridor and linkages to the broader European region. Given its advanced progress, towards EU membership and developed road transport infrastructure, Montenegro stands to gain significantly from efficiency gains provided by the TTFP in the country and in neighboring countries through increased road and rail connectivity and enhanced trade integration.

The Ministry of Transport (MoT) needs the technical services of an Environmental Specialist (Consultant) who will provide support in managing environmental risks directly or indirectly attributable or identified as a consequence of the Project, materially compliant to the ESF. Consultant will be responsible to oversee the preparation of site-specific instruments, facilitating coordination with the design team, ensuring meaningful consultations with stakeholders during the preparation of site-specific instruments, and overseeing the public disclosure of these instruments and their subsequent implementation. To achieve these objectives, the Environmental Specialist will be responsible for the following tasks: the overall responsibility for the preparation, supervision of implementation, of all the relevant environmental risk management instruments or contribute to the preparation of joint ES risk management instruments as per the Projects Framework instruments, ESMF related responsibilities, support the implementation of RPF, LMP related responsibilities and Monitoring and Quality Assurance.

Environmental Specialist (Consultant) will work in close cooperation with the Project Manager, Social Specialist, other PIU’s staff and other stakeholders involved.

The detailed **Terms of Reference (TOR)** for this position can be obtained upon request at the e-mail address given below or on the Client website [www.gov.me/msa](http://www.gov.me/msa) .

The “MoT” through the Technical Service Unit, now invites eligible individual consultants (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that have required qualifications and relevant experience to perform the Services. Individual consultants may be offered through the firms or other organizations, but the only qualifications of the individual consultant will be the basis of selection. Contract will be signed with proposed individuals. Successful management of the project requires a dynamic person, with excellent communication skills, who is ready to work in a team and contribute to a positive team spirit.

The Consultant selected for this position is expected to possess the following qualifications, relevant experience, and key interpersonal skills:

### Qualification (mandatory) criteria:

- ✓ Graduate/Advanced Degree (Master's Degree) in Environmental Sciences, Engineering or related discipline.
- ✓ Minimum 5 (five) years of relevant professional experience, which include experience in Environmental assessments and risk management in investment projects (international and local).
- ✓ Experience in at least 2 internationally funded projects in the field of environmental protection.
- ✓ Knowledge of international good practice for management of E&S risks, including World Bank ESF/Safeguard's policies and International Finance Corporation (IFC) Sustainability Framework and supporting documents such as Guidance Notes.
- ✓ Knowledge of EU and/or domestic legislation in the field of Environmental Impact Assessment would be an advantage.
- ✓ Good analytical skills, ability to think strategically, analyze and synthesize diverse qualitative and quantitative environmentally related data and information.
- ✓ Excellent spoken and written Montenegrin and English are essential.
- ✓ Proficiency in Computer skills, including word processing and spreadsheet applications.
- ✓ No obstacles for traveling within Montenegro for various field trips.

### The evaluation criteria will be the following:

- (i) General Qualifications, including education, trainings and qualifications (**40 points**).
- (ii) Specific experience relevant to the assignment (**60 points**).

\*Additionally, "MoT" may decide to conduct an interview with shortlisted candidates in order to additionally verify required qualifications of candidates.

The "**Environmental Specialist**" shall be engaged to follow the Project activities on a **Part-Time** basis (working days, from Monday to Friday). The contract will be signed for a period of 1 year with the possibility of renewal until the end of the project implementation (April 30, 2028). The consultancy is expected to start no later than in October, 2025 and includes an initial probation period of 3 months.

The attention of interested Consultants is drawn to *Section III*, paragraphs: 3.13 - 3.16 of the World Bank's "**Procurement Regulations for IPF Borrowers**" sixth edition - issued in February 2025 setting forth the World Bank's policy on conflict of interest. Consultant will be selected in accordance with the Individual Consultant method (ICS) set out in the above-mentioned Procurement Regulations. Further information can be obtained at the e-mail address below.

Interested consultants are invited to express their interest by submitting CV and a Cover Letter, (Preferably - scanned diplomas to be sent with CV), only by e-mail, to the address below and in subject must clearly indicate project name, subject number: **Environmental Specialist-Part Time / MNE-WBTTFP-94710-IC-CS-25-4.1.1.1**

*The deadline for submission is November 18, 2025 -10:00h.*

Ministry of Finance /Technical Service Unit  
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