

REQUESTED EXPERTISE OF THE COMPANY AND EXPERTS

COMPANY PROFILE:

Please check Annex 1.

The structure of the project team and relevant qualifications/experience:

Team leader/ chief expert

- Educational Background:

A Ph.D. or equivalent degree in Environmental Science, Climate Policy, Sustainable Development, or a related field.

- Professional Experience:

At least 10 years of experience in climate policy analysis, specifically related to the implementation of Nationally Determined Contributions (NDCs) under the Paris Agreement. Proven record of accomplishment of working on projects involving the reduction of greenhouse gas (GHG) emissions across various sectors.

- Technical Expertise:

In-depth knowledge of the policies and measures included in NDCs and their sectoral implementation. Expertise in evaluating the effectiveness of climate mitigation strategies and their impact on GHG emissions. Deep understanding of methodologies for tracking GHG emissions and climate change adaptation activities. Expertise in developing and applying indicators for NDC tracking. Proficiency in IT and modelling tools relevant to climate data analysis.

- Gender-Impact Analysis:

Demonstrated experience in incorporating gender perspectives into climate policy analysis. Ability to assess and articulate the gender impacts of climate mitigation measures.

- Analytical Skills:

Strong analytical skills to interpret complex data and assess the implementation status of climate policies. Proficiency in using relevant analytical tools and methodologies.

- Research and Publication:

A substantial portfolio of peer-reviewed publications and reports related to climate policy and gender impacts. Experience in leading or contributing to high-impact research projects.

- Communication and Collaboration:

Excellent communication skills, both written and verbal, for effective reporting and stakeholder engagement. Ability to work collaboratively with a diverse team of experts, policymakers, and stakeholders.

- Project Management:

Proven project management skills to lead comprehensive analyses and deliver high-quality outputs within set deadlines. Experience in managing multi-disciplinary teams and coordinating with various stakeholders.

- **International Experience:**

Experience working with international organizations, governments, or research institutions on climate-related projects. Familiarity with international climate agreements and frameworks, particularly the Paris Agreement.

- **Ethical and Cultural Sensitivity:**

High ethical standards and cultural sensitivity in addressing gender and climate issues. Commitment to promoting equity and inclusiveness in climate policy analysis.

- **Language:**

Fluency in and English with good writing, presentation and communication skills. Knowledge of the Montenegrin language will be considered an advantage.

Expert for Developing and Implementing NDC Tracking Training Program

- **Educational Background:**

A Master's or Ph.D. degree in Environmental Science, Climate Policy, Education, or a related field.

- **Professional Experience:**

At least 10 years of experience in climate policy training and capacity building.

Proven experience in developing and implementing training programs related to Nationally Determined Contributions (NDCs) and climate policy.

- **Technical Expertise:**

Deep understanding of NDC tracking systems and methodologies.

Familiarity with the guidance documents and frameworks related to NDC tracking and reporting.

- **Training and Education Skills:**

Extensive experience in designing training curricula and delivering training programs to a diverse audience, including government officials and practitioners.

Proficiency in adult learning principles and techniques for effective knowledge transfer.

- **Sector-Specific Knowledge:**

Broad knowledge of various sectors relevant to NDCs, such as energy, transportation, agriculture, forestry, and waste management.

Ability to tailor training content to address sector-specific needs and challenges.

- **Communication and Interpersonal Skills:**

Excellent communication skills, both written and verbal, for effective presentation and training delivery.

Strong interpersonal skills to engage and motivate participants from different backgrounds and levels of expertise.

- **Project Management:**

Proven ability to manage training projects from inception to completion, ensuring timely and high-quality delivery.

Experience in coordinating with multiple stakeholders and managing logistics for training sessions.

- **Evaluation and Feedback:**

Skills in designing evaluation frameworks to assess the effectiveness of training programs.

Ability to collect and incorporate feedback to continuously improve training content and delivery.

- **International Experience:**

Experience working with international organizations, governments, or research institutions on climate policy training and capacity building projects.

Familiarity with international climate agreements and frameworks, particularly the Paris Agreement.

- IT and E-Learning Proficiency:

Proficiency in using IT tools and platforms for online training and e-learning.

Experience in developing digital training materials and conducting virtual training sessions.

- Cultural Sensitivity and Inclusiveness:

High cultural sensitivity and commitment to promoting inclusiveness in training programs. Ability to address and integrate diverse perspectives and experiences in training content.

- Language:

Fluency in and English with good writing, presentation and communication skills. Knowledge of the Montenegrin language will be considered an advantage.