



OVERVIEW

# YOUNG PROFESSIONALS PROGRAMME



# AGENDA

- > 1. What is the YPP?
- > 2. The Young Professionals
- > 3. What we offer
- > 4. The work areas
- > 5. NATO Bodies
- > 6. The journey
- > 7. How to apply
- > 8. How to contact us

# 1. WHAT IS THE YPP?

## A unique programme

that will onboard a diversity of highly qualified young professionals who will gain broad experience of NATO activities

## An initiative focused on the future

involving cutting-edge domains of work to address security challenges at a global level

## An endeavour within NATO bodies

where during three years the young professionals will support and enable NATO to better collaborate and innovate



# 2. THE YOUNG PROFESSIONALS

## REQUIREMENTS

### Experience

At least one year of demonstrated professional experience (full-time, temporary and internships)

### Education

Master's degree or equivalent in a variety of domains

### Nationality

National of one of the NATO member nations

### Age

At least 21 years old or over



# 2. THE YOUNG PROFESSIONALS

## PROFILE



**Eager to learn and grow** in a professional and personal context



**Excellent team players** who enjoy working with people from multicultural backgrounds



**Great interpersonal skills** including communication and facilitation of dialogue



**Enthusiastic** about innovation, collaboration and knowledge sharing



**Ready to discover** up to three countries in the next three years



**Committed** towards NATO's mission of safeguarding freedom and security



# 3. WHAT WE OFFER

## **An opportunity to make a difference**

by applying your skills at the forefront of an international organization ensuring freedom and security

## **A diverse international experience**

in a stimulating work environment where you will be assigned to three different NATO bodies around the globe

## **Solid professional and personal growth**

during a three-year journey in relevant and cutting-edge domains, within a community of young professionals

## **A wide portfolio of benefits**

including a competitive salary and other benefits, such as excellent health insurance and annual leave of 30 days



# 4. WORK AREAS



**Innovation  
and Emerging  
Technology**



**International  
Political Affairs**



**Cyber  
Defence**



**Strategic  
Communications  
and Marketing**



**Operations  
Research  
and Analysis**



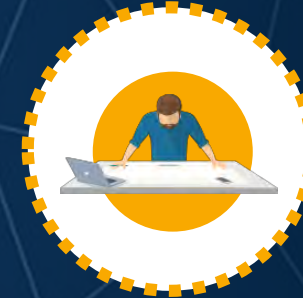
**Security and  
Intelligence**



# 4. WORK AREAS



**Management,  
Finance and  
Economics**



**Programme  
and Project  
Management**



**Legal  
Affairs**



**People  
Management and  
Development**



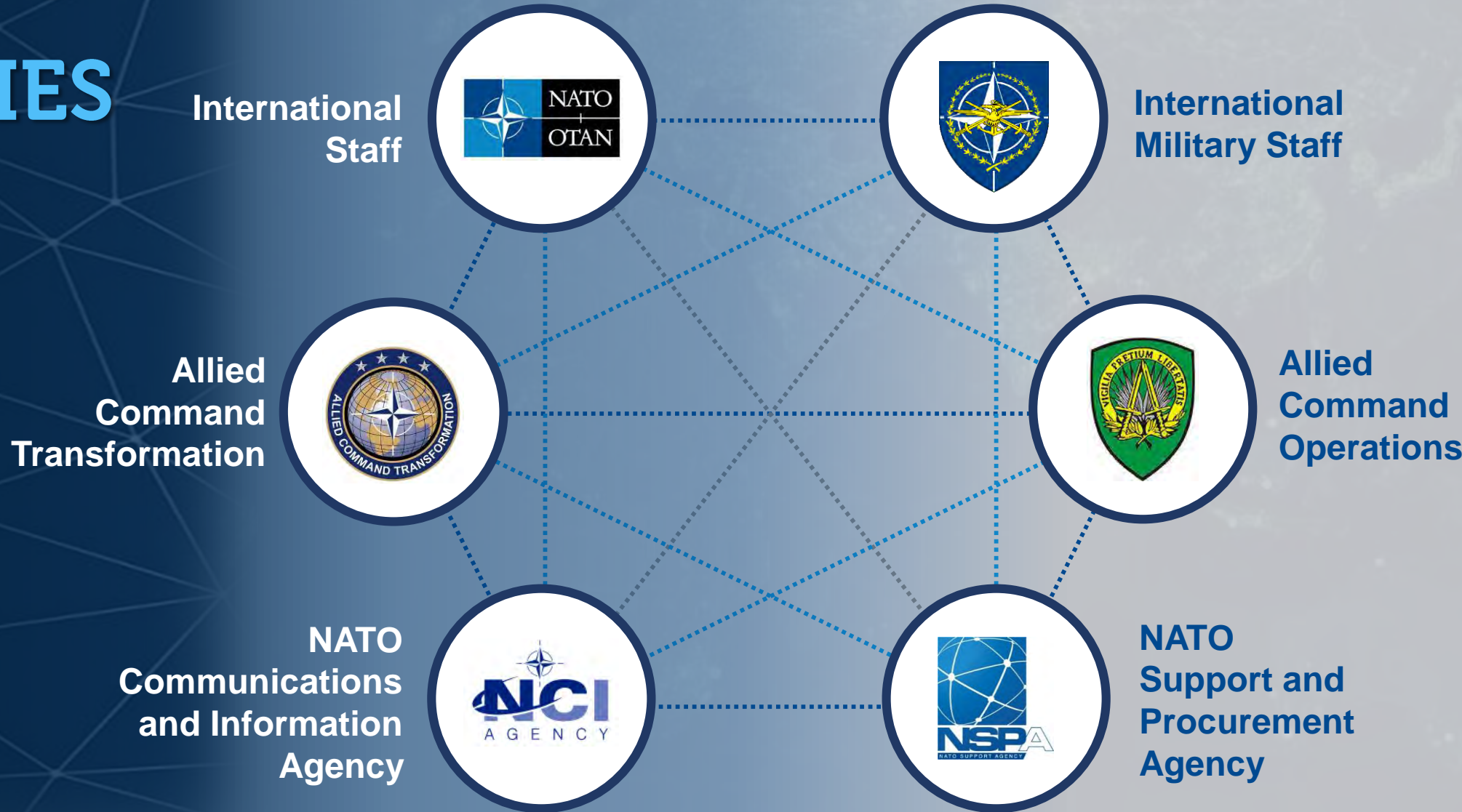
**Engineering,  
Logistics and  
Supply Chain**



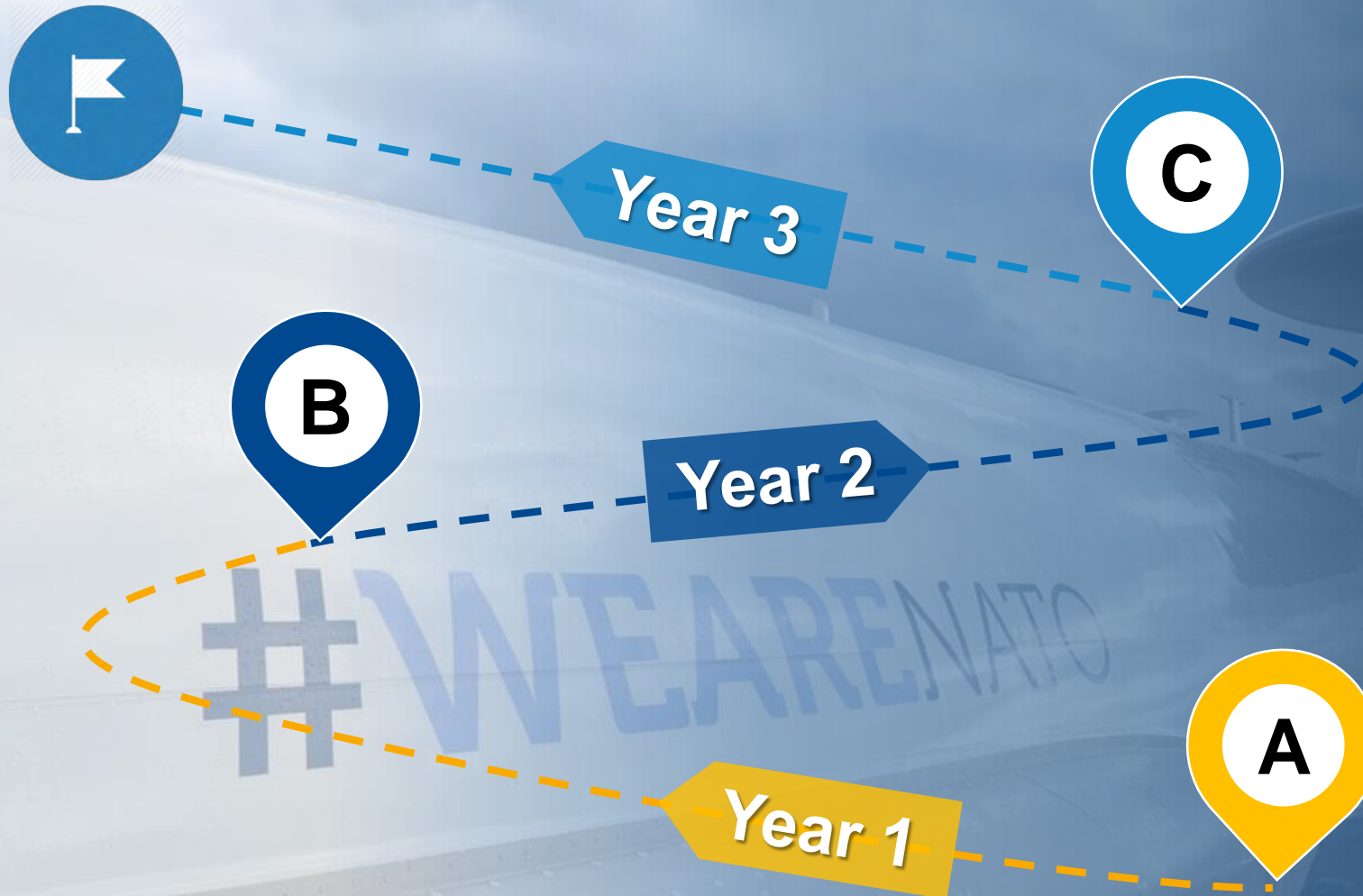
**Information and  
Communication  
Technology**



# 5. NATO BODIES



# 6. THE JOURNEY



- > **NATO Bodies**  
Three NATO bodies (A-B-C) over a period of three years
- > **Development and growth**  
Professional development and personal growth
- > **Networking**  
Global networking and social activities

# 7. HOW TO APPLY

## Consult the YPP website

where you will find more information about the programme and the work areas



## Create an account

on our talent acquisition platform and select the vacancy(ies) that match your profile



## Complete your application

demonstrating why you are a great candidate and should be one of the selected young professionals





# 8. HOW TO CONTACT US

## Website

[www.nato.int/YPP](http://www.nato.int/YPP)

## Office address

Boulevard Leopold III,  
1110, Brussels, Belgium

## Email

[mailbox.ypp@hq.nato.int](mailto:mailbox.ypp@hq.nato.int)

## Social media



#WEARENATO