



Crna Gora
MINISTARSTVO POLJOPRIVREDE
ŠUMARSTVA I VODOPRIVREDE
Rimski trg br. 46, Podgorica
Broj: 07-319/21-2008/2
Datum: 16-01-2024

MONTENEGRO
Ministry of Agriculture, Forestry and Water Management
Sava and Drina River Corridors Integrated Development Program (SDIP)

Amendment No.2

to

CONTRACT No.: MNE-SDIP-91300-ME-IC-CS-21-3.5
Monitoring and reporting of the project implementation officer

between

Ministry of Agriculture, Forestry and Water Management
(Hereinafter referred to as "the Client")

and

Ms. Ana Zečević
(hereinafter referred to as "the Consultant")

Podgorica, December 20, 2023

Amendment No.2
to CONTRACT
MNE-SDIP-91300-ME-IC-CS-21-3.5

THIS Amendment No.2 ("the Amendment") is entered into December 20, 2023 to CONTRACT No.: MNE-SDIP-91300-ME-IC-CS-21-3.5 ("the Contract") entered into April 5, 2021, and Amendment No.1 entered into April 18, 2022 by and between:

Ministry of Agriculture, Forestry and Water Management ("the Client") having its principal place of business at Rimski trg 46, 81000 Podgorica, Montenegro, and **Ms. Ana Zečević** ("the Consultant") having its address at Miladina Šega Vujoševića 108, 81000 Podgorica, Montenegro;

Where the Client and Consultant agreed to:

1. Extend contract duration period until December 31, 2025;
2. Increasing of net rate for 20%, starting from January 1, 2024, in accordance with a 25% increase in salaries in the public sector (branch collective agreement signed in February 2023), as well as an annual inflation rate of 17,2% in 2022;
3. That if there occurs any change in the applicable law in the Client's country with respect to taxes and duties which increases the cost of taxes and duties, net rate will remain unchanged and tax and duties expenses otherwise payable to the Consultant under this Contract shall be increased accordingly by Amendment between the Parties hereto;

Therefore, parties hereby agree to change the following terms and conditions of the initial CONTRACT:

Clause 3. A Ceiling, of the Contract is changed and shall now read:

3. Payment A. Ceiling

For Services rendered pursuant to Annex A, the Client shall pay the Consultant an amount not to exceed a ceiling of **61,989.89EUR** (gross with contributions and taxes included) (45,480.74EUR net). This amount has been established based on the understanding that it includes all of the Consultant's costs and profits as well as any tax obligation that may be imposed on the Consultant. The payments made under the Contract consist of the Consultant's remuneration as defined in sub-paragraph B below and of the reimbursable expenditures as defined in sub-paragraph C below.

Clause 2. Term, of the Contract is changed and shall now read:

- 2. Term** The Consultant shall perform the Services during the period commencing April 5 2021 and continuing through December 31, 2025 or any other period as may be subsequently agreed by the parties in writing.

Annex C of the Contract is changed and shall now read:

Annex C: Cost Estimate of Services, List of Personnel and Schedule of Rates

- a) For period April 5, 2021- December 31, 2021

(1) Remuneration of Staff

Name	Net rate per month (EUR)	Time spent (number of working months)	Total (EUR)
Ana Zečević	700	05.04.2021. – 31.12.2021	6,266.66
Sub-Total (1)			6,266.66

(2) Other costs for Consultant

	Rate per month (EUR)	Months (number of working months)	
a) Social insurance	142.70	05.04.2021. – 31.12.2021	1,277.51
b) Health insurance	89.10	05.04.2021. – 31.12.2021	797.66
c) Tax obligations	72.05	05.04.2021. – 31.12.2021	645.02
All Taxes and contributions imposed on Consultant (a+b+c)	303.85	05.04.2021. – 31.12.2021	2,720.19
Sub-Total (2)			2,720.19

CONTRACT CEILING: 6,266.66EUR + 2,720.19EUR = 8,986.85EUR

b) For period January 1, 2022- December 31, 2023

(1) Remuneration of Staff

Name	Net rate per month (EUR)	Time spent (number of working months)	Total (EUR)
Ana Zečević	742.69	24	17,824.56
Sub-Total (1)			17,824.56

(2) Other costs for Consultant

	Rate per month (EUR)	Months (number of working months)	
a) Social insurance	141.82	24	3,403.68
b) Health insurance	0.00	24	0.00
c) Tax obligations	119.34	24	2,864.16
All Taxes and contributions imposed on Consultant (a+b+c)			
Sub-Total (2)			6,267.84

CONTRACT CEILING: 17,824.56EUR + 6,267.84EUR = 24,092.40EUR

c) For period January 1, 2024- December 31, 2025

(1) Remuneration of Staff

Name	Net rate per month (EUR)	Time spent (number of working months)	Total (EUR)
Ana Zečević	891,23	24	21,389.52
Sub-Total (1)			21,389.52

(2) Other costs for Consultant¹

	Rate per month (EUR)	Months (number of working months)	Total (EUR)
a) Social insurance	170.18	24	4,084.32
b) Health insurance	0.00	24	0.00
c) Tax obligations	143.20	24	3,436.80
All Taxes and contributions imposed on Consultant (a+b+c)			
Sub-Total (2)			7,521.12

CONTRACT CEILING: 21,389.52EUR + 7,521.12EUR = 28,910.64EUR

TOTAL CONTRACT CEILING for period April 5, 2021- December 31, 2025:
45,480.74EUR + 16,509.15EUR = 61,989.89EUR

All other terms and conditions of the contract remain the same.

FOR THE CONSULTANT


Ms. Ana Zečević, Consultant

FOR THE CLIENT
Ministry of Agriculture
Forestry, and Water Management



Mr. Vladimir Joković, Minister

¹ If, after the date of this Amendment, there is any change in the applicable law in the Client's country with respect to taxes and duties which increases the cost of taxes and duties, net rate will remain unchanged and tax and duties expenses otherwise payable to the Consultant under this Contract shall be increased accordingly by Amendment between the Parties hereto.