



Crna Gora
MINISTARSTVO POLJOPRIVREDE
ŠUMARSTVA I VODOPRIVREDE
Rimski trg br. 46, Podgorica
Proj: 07-319/22-302/2
Datum: 16-01-2024

MONTENEGRO

Ministry of Agriculture, Forestry and Water Management
Sava and Drina River Corridors Integrated Development Program (SDIP)

Amendment No.1

to

CONTRACT No.: MNE-SDIP-91300-ME-IC-CS-21-3.7
Project manager

between

Ministry of Agriculture, Forestry and Water Management
(Hereinafter referred to as "the Client")

and

Mr. Vladan Dubljević
(hereinafter referred to as "the Consultant")

Podgorica, December 20, 2023

**Amendment No.1
to CONTRACT
MNE-SDIP-91300-ME-IC-CS-21-3.7**

THIS Amendment No.1 ("the Amendment") is entered into December 20, 2023 to CONTRACT No.: MNE-SDIP-91300-ME-IC-CS-21-3.7 ("the Contract") entered into January 28, 2022, by and between:

Ministry of Agriculture, Forestry and Water Management ("the Client") having its principal place of business at Rimski trg 46, 81000 Podgorica, Montenegro, and **Mr. Vladan Dubljević** ("the Consultant") having its address at Baku 74 street; 81000 Podgorica, Montenegro;

Where the Client and Consultant agreed to:

1. Extend contract duration period until December 31, 2025;
2. Increasing of net rate for 20%, starting from January 1, 2024, in accordance with a 25% increase in salaries in the public sector (branch collective agreement signed in February 2023), as well as an annual inflation rate of 17,2% in 2022;
3. That if there occurs any change in the applicable law in the Client's country with respect to taxes and duties which increases the cost of taxes and duties, net rate will remain unchanged and tax and duties expenses otherwise payable to the Consultant under this Contract shall be increased accordingly by Amendment between the Parties hereto;

Therefore, parties hereby agree to change the following terms and conditions of the initial CONTRACT:

Clause 3. A Ceiling, of the Contract is changed and shall now read:

3. Payment A. Ceiling

For Services rendered pursuant to Annex A, the Client shall pay the Consultant an amount not to exceed a ceiling of **126,257.57EUR** (gross with contributions and taxes included) (93,411.43EUR net). This amount has been established based on the understanding that it includes all of the Consultant's costs and profits as well as any tax obligation that may be imposed on the Consultant. The payments made under the Contract consist of the Consultant's remuneration as defined in sub-paragraph B below and of the reimbursable expenditures as defined in sub-paragraph C below.

Clause 2. Term, of the Contract is changed and shall now read:

2. **Term** The Consultant shall perform the Services during the period commencing January 28, 2022 and continuing through December 31, 2025 or any other period as may be subsequently agreed by the parties

in writing.

Annex C of the Contract is changed and shall now read:

Annex C: Cost Estimate of Services, List of Personnel and Schedule of Rates

a) For period January 28, 2022- December 31, 2023

(1) Remuneration of Staff

| Name | Net rate per month (EUR) | Time spent (number of working months)- Period of engagement | Total (EUR) |
|-------------------------|--------------------------|----------------------------------------------------------------|------------------|
| Vladan Dubljević | 1,800.00 | January 28, 2022- December 31, 2023 | 41,571.43 |
| Sub-Total (1) | | | 41,571.43 |

(2) Other costs for Consultant

| | Rate per month (EUR) | Months (number of working months)- Period of engagement | Total (EUR) |
|-----------------------------------------------------------|----------------------|------------------------------------------------------------|------------------|
| a) Social insurance | 343.71 | January 28, 2022- December 31, 2023 | 7,938.06 |
| b) Health insurance | 0.00 | January 28, 2022- December 31, 2023 | 0.00 |
| c) Tax obligations | 289.22 | January 28, 2022- December 31, 2023 | 6,679.60 |
| All Taxes and contributions imposed on Consultant (a+b+c) | 632.93 | January 28, 2022- December 31, 2023 | 14,617.66 |
| Sub-Total (2) | | | 14,617.66 |

CONTRACT CEILING: 41,571.43EUR + 14,617.66EUR = 56,189.09EUR

b) For period January 1, 2024- December 31, 2025

(1) Remuneration of Staff

| Name | Net rate per month (EUR) | Months (number of working months)- Period of engagement | Total (EUR) |
|-------------------------|--------------------------|---------------------------------------------------------|------------------|
| Vladan Dubljević | 2,160.00 | 24 | 51,840.00 |
| Sub-Total (1) | | | 51,840.00 |

(2) Other costs for Consultant¹

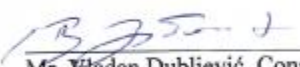
| | Rate per month (EUR) | Months (number of working months) | Total (EUR) |
|-----------------------------------------------------------|----------------------|-----------------------------------|------------------|
| a) Social insurance | 412.45 | 24 | 9,898.80 |
| b) Health insurance | 0.00 | 24 | 0.00 |
| c) Tax obligations | 347.07 | 24 | 8,329.68 |
| All Taxes and contributions imposed on Consultant (a+b+c) | 759.52 | 24 | 18,228.48 |
| Sub-Total (2) | | | 18,228.48 |

CONTRACT CEILING: 51,840.00EUR + 18,228.48EUR = 70,068.48EUR

TOTAL CONTRACT CEILING for period January 28, 2022- December 31, 2025:
93,411.43EUR + 32,846.14EUR = 126,257.57EUR


All other terms and conditions of the contract remain the same.

FOR THE CONSULTANT


Mr. Vladan Dubljević, Consultant

FOR THE CLIENT
Ministry of Agriculture

Forestry, and Water Management


Mr. Vladimir Joković, Minister

¹ If, after the date of this Amendment, there is any change in the applicable law in the Client's country with respect to taxes and duties which increases the cost of taxes and duties, net rate will remain unchanged and tax and duties expenses otherwise payable to the Consultant under this Contract shall be increased accordingly by Amendment between the Parties hereto.