REQUESTED EXPERTISE OF THE COMPANY AND EXPERTS

COMPANY PROFILE:

Please check Annex 1.

The structure of the project team and relevant qualifications/experience:

1. **Team leader/Chief expert for Building Institutional Capacity for MRV**

- Educational Background:

Advanced degree (Master's or Ph.D.) in Environmental Science, Climate Policy, Monitoring and Evaluation, or related fields.

- Professional Experience:

At least 10 years of experience in capacity building and institutional strengthening, particularly in the context of Monitoring, Reporting, and Verification (MRV) systems. Demonstrated experience in designing and conducting workshops and hands-on training sessions.

- Technical Expertise:

Deep understanding of the key elements of national MRV systems, including data collection, reporting mechanisms, and quality assurance. Familiarity with international standards and best practices in MRV for climate change mitigation, adaptation and climate finance.

- Training and Facilitation Skills:

Proven ability to design and deliver effective training programs tailored to the needs of diverse stakeholders. Strong facilitation skills to engage participants and encourage active participation in workshops and training sessions.

- Stakeholder Engagement:

Experience in engaging with relevant national institutions, government agencies, and other stakeholders involved in MRV activities. Ability to foster collaboration and cooperation among stakeholders to enhance institutional capacity.

- Analytical and Problem-Solving Skills:

Excellent analytical skills to assess capacity gaps and develop targeted capacity-building interventions. Ability to identify challenges and develop practical solutions to enhance understanding and capacity in MRV.

- Communication and Reporting:

Excellent communication skills, both verbal and written, for delivering clear and concise training materials and reports. Ability to communicate technical concepts in a simple and accessible manner to diverse audiences.

- Project Management:

Strong project management skills to plan, coordinate, and execute capacity-building activities within set timelines and budgets. Experience in monitoring and evaluating the effectiveness of capacity-building programs.

- Adaptability and Flexibility:

Ability to adapt to changing circumstances and priorities while maintaining a focus on achieving program objectives. Flexibility to accommodate different learning styles and preferences of participants in training activities.

- Commitment to Results and Impact:

Commitment to achieving tangible results and enhancing the capacity of national institutions to participate effectively in the national MRV system. Dedication to promoting accountability, transparency, and integrity in MRV processes.

- Language:

Fluency in and English with good writing, presentation and communication skills. Knowledge of the Montenegrin language will be considered an advantage.

2. GHG/projection expert

- Educational Background:

Advanced degree (Master's or Ph.D.) in Environmental Science, Climate Change, or a related field with a focus on greenhouse gas (GHG) inventory methodologies.

- Professional Experience:

Minimum of 10 years of experience in GHG inventory compilation, with a strong emphasis on training and capacity building. Demonstrated expertise in working with Intergovernmental Panel on Climate Change (IPCC) methodologies and guidelines.

- Technical Expertise:

Comprehensive understanding of IPCC sectors, methodologies, and protocols relevant to GHG inventory compilation. Proficiency in utilizing relevant software tools and databases for GHG inventory management and reporting.

- Training and Facilitation Skills:

Proven ability to design and deliver workshops and hands-on training sessions tailored to the specific needs of EPA staff. Strong facilitation skills to ensure active participation and engagement of participants in training activities.

- Stakeholder Engagement:

Experience in collaborating with relevant stakeholders, including government agencies, research institutions, and international organizations, to enhance capacity in GHG inventory compilation. Ability to establish productive working relationships with EPA staff and other stakeholders involved in GHG inventory activities.

- Analytical and Problem-Solving Skills:

Excellent analytical skills to identify gaps and challenges in GHG inventory compilation and develop effective training solutions. Ability to troubleshoot technical issues and provide practical guidance to improve inventory quality.

- Communication and Reporting:

Excellent communication skills, both verbal and written, for delivering training materials and reports in a clear and concise manner. Ability to communicate complex technical concepts effectively to a diverse audience.

- Adaptability and Flexibility:

Ability to adapt training content and methodologies to meet evolving needs and priorities of EPA staff. Flexibility to accommodate different learning styles and preferences of participants in training sessions.

- Commitment to Results and Impact:

Commitment to achieving tangible outcomes and enhancing the capacity of EPA staff to produce high-quality GHG inventories. Dedication to promoting accuracy, transparency, and reliability in GHG inventory compilation processes.

- Language:

Fluency in and English with good writing, presentation and communication skills. Knowledge of the Montenegrin language will be considered an advantage.

3. **Expert for EU Emission Trading System (EU ETS) Training**

- Educational Background:

Advanced degree (Master's or Ph.D.) in Environmental Science, Climate Policy, Law, or a related field with a focus on emissions trading systems.

- Professional Experience:

Minimum of 7 years of experience in emissions trading systems (ETS), with specific expertise in the EU ETS directive and its implementing acts. Demonstrated experience in providing legal inputs and guidelines for developing bylaws regulating ETS.

- Technical Expertise:

Comprehensive understanding of key elements of the EU Emission Trading System (EU ETS), including Monitoring, Reporting, Verification, and Accreditation (MRVA). Proficiency in EU ETS regulations, directives, and guidelines related to GHG monitoring plans, ETS registry, and emission verification.

- Training and Facilitation Skills:

Proven ability to design and deliver workshops and hands-on training sessions on complex technical topics related to emissions trading systems. Strong facilitation skills to ensure active participation and engagement of workshop participants.

- Stakeholder Engagement:

Experience in collaborating with legal advisers, government agencies, industry stakeholders, and other relevant parties involved in ETS regulation and implementation. Ability to establish productive working relationships with diverse stakeholders and facilitate consensus-building processes.

- Analytical and Problem-Solving Skills:

Excellent analytical skills to assess regulatory frameworks, identify gaps and challenges, and develop practical solutions for ETS implementation. Ability to reconcile methodologies and processes for developing national GHG emission inventories with ETS sectoral emissions inventories.

- Communication and Reporting:

Excellent communication skills, both verbal and written, for delivering training materials, guidelines, and reports in a clear and concise manner. Ability to communicate complex legal and technical concepts effectively to a diverse audience.

- Adaptability and Flexibility:

Ability to adapt training content and methodologies to meet the specific needs and priorities of workshop participants. Flexibility to accommodate different learning styles and preferences of participants in training sessions.

- Commitment to Results and Impact:

Commitment to achieving tangible outcomes, such as enhanced understanding and compliance with EU ETS regulations, through training and capacity-building activities. Dedication to promoting accuracy, transparency, and integrity in the implementation of emissions trading systems.

- Language:

Fluency in and English with good writing, presentation and communication skills. Knowledge of the Montenegrin language will be considered an advantage.

4. **Expert for Capacity Building for Statistical Office of Montenegro**

- Educational Background:

Advanced degree (Master's or Ph.D.) in Statistics, Environmental Science, Data Science, or a related field.

- Professional Experience:

Minimum of 7 years of experience in statistical analysis, with a focus on environmental and climate-related data. Demonstrated expertise in designing and delivering capacity-building programs for statistical offices.

- Technical Expertise:

In-depth understanding of climate change reporting requirements and the specific data needs of statistical offices. Proficiency in developing methodologies for data collection and analysis in the context of climate-related statistics.

- Training and Facilitation Skills:

Proven ability to provide targeted training to staff of statistical offices, including designing training materials and conducting hands-on workshops. Strong facilitation skills to ensure active participation and engagement of participants in training activities.

- Stakeholder Engagement:

Experience in collaborating with relevant stakeholders, including government agencies, international organizations, and research institutions, to enhance capacity in climate-related statistics. Ability to establish productive working relationships with staff of the Statistical Office of Montenegro (MONSTAT) and other stakeholders involved in climate-related data collection and reporting.

- Analytical and Problem-Solving Skills:

Excellent analytical skills to identify data gaps and challenges in climate-related statistics and develop effective solutions. Ability to troubleshoot technical issues and provide practical guidance to improve data quality and comprehensiveness.

- Communication and Reporting:

Excellent communication skills, both verbal and written, for delivering training materials and reports in a clear and concise manner. Ability to communicate technical concepts effectively to a diverse audience, including staff of MONSTAT.

- Adaptability and Flexibility:

Ability to adapt training content and methodologies to meet the specific needs and priorities of MONSTAT staff.
Flexibility to accommodate different learning styles and preferences of participants in training sessions.

- Commitment to Results and Impact:

Commitment to achieving tangible outcomes, including improved quality and comprehensiveness of climate-related statistics, through capacity building for MONSTAT. Dedication to promoting accuracy, transparency, and reliability in climate-related data collection and reporting processes.

- Language:

Fluency in and English with good writing, presentation and communication skills. Knowledge of the Montenegrin language will be considered an advantage.

5. **Expert for Development of Training Modules on Data Management and Reporting**

- Educational Background:

Advanced degree (Master's or Ph.D.) in Environmental Science, Climate Policy, Data Management, or related field.

- Professional Experience:

Minimum of 8 years of experience in climate data management, report writing, and policy development. Proven track record in creating training modules and delivering capacity-building initiatives.

- Technical Expertise:

In-depth knowledge of data management principles, including data collection, storage, analysis, and dissemination. Proficiency in report writing techniques, including synthesizing complex information into digestible formats. Familiarity with integrating climate data into policy development processes.

- Training Development Skills

Demonstrated ability to design and develop comprehensive training modules tailored to diverse audiences and learning styles. Strong instructional design skills to create engaging and interactive training materials.

- Subject Matter Expertise:

Expertise in utilizing climate data for informed decision-making and policy development. Familiarity with relevant climate change mitigation and adaptation strategies and their integration into national policy frameworks.

- Communication and Presentation Skills:

Excellent communication skills, both written and verbal, for effectively conveying complex concepts and technical information. Ability to deliver engaging presentations and facilitate interactive training sessions.

- Evaluation and Impact Assessment:

Ability to develop evaluation frameworks to assess the effectiveness and impact of training modules on organizational capacity. Experience in conducting post-training assessments and incorporating feedback for continuous improvement.

- Stakeholder Engagement:

Experience in engaging with key organizations and stakeholders to understand their specific needs and challenges related to climate data management and reporting. Ability to foster collaboration and cooperation among stakeholders to ensure successful implementation of training initiatives.

- Commitment to Results:

Dedication to achieving the desired outcome of empowering key organizations to effectively use climate data for policy development. Commitment to enhancing the integration of climate considerations into national policy frameworks through capacity-building efforts.

- Language:

Fluency in and English with good writing, presentation and communication skills. Knowledge of the Montenegrin language will be considered an advantage.

6. **Expert for Adaptation Reporting Capacity Enhancement**

- Educational Background:

Advanced degree (Master's or Ph.D.) in Environmental Science, Climate Change Adaptation, or a related field.

- Professional Experience:

Minimum of 10 years of experience in climate change adaptation, with a focus on adaptation reporting and capacity building. Demonstrated expertise in conducting vulnerability assessments, setting adaptation goals, and reporting on adaptation measures.

- Technical Expertise:

In-depth knowledge of adaptation metrics, indicators, and methodologies for assessing vulnerability and adaptation effectiveness. Familiarity with international frameworks and guidelines for adaptation reporting, including those under the UNFCCC.

- Training and Facilitation Skills:

Proven ability to design and deliver training sessions and workshops on adaptation metrics, vulnerability assessments, and adaptation reporting. Strong facilitation skills to engage stakeholders and foster collaboration in workshop settings.

- Stakeholder Engagement:

Experience in coordinating with diverse stakeholders, including national and local government agencies, NGOs, research institutions, and community groups. Ability to facilitate collaborative sessions for setting adaptation goals and priorities in consultation with stakeholders.

- Project Management:

Strong project management skills to plan, organize, and implement capacity-building activities within defined timelines and budgets. Experience in coordinating multiple activities and managing logistical aspects of workshops and training sessions.

- Communication and Writing Skills:

Excellent communication skills, both written and verbal, for effectively conveying technical concepts and adaptation information to diverse audiences. Ability to prepare clear and concise reports, guidelines, and training materials on adaptation reporting and capacity building.

- Adaptation Planning and Implementation Expertise:

Proficiency in adaptation planning and implementation processes, including integrating local data and context into national reports. Experience in conducting field studies and assessments to identify areas at risk from climate change impacts.

- Loss and Damage Assessment

Knowledge and experience in assessment and reporting of loss and damage induced by climate change, in line with UNFCCC methodology. Ability to provide training and guidance on methodologies for assessing and reporting loss and damage.

- Commitment to Results and Impact:

Dedication to achieving the desired outcome of enhancing adaptation reporting capacity and supporting effective adaptation planning and implementation. Commitment to promoting resilience and reducing vulnerability to climate change impacts through capacity-building efforts.

- Language:

Fluency in and English with good writing, presentation and communication skills. Knowledge of the Montenegrin language will be considered an advantage.

7. **Expert for Climate Finance Capacity Building**

- Educational Background:

Advanced degree (Master's or Ph.D.) in Economics, Finance, Environmental Management, or related field.

- Professional Experience:

Minimum of 7 years of experience in climate finance, financial management, or related fields. Demonstrated expertise in tracking, evaluating, and reporting climate finance investments and resources.

- Technical Expertise:

In-depth knowledge of climate finance mechanisms, including public sector funding, private investments, and international climate funds. Familiarity with best practices for transparency and accountability in financial reporting, particularly in the context of climate finance.

- **Training and Capacity Building Skills:**

Proven ability to design and deliver training programs on financial management, including tracking and reporting of climate finance. Strong facilitation skills to engage participants and foster learning in workshop settings.

- **Stakeholder Engagement:**

Experience in collaborating with relevant institutions, including government agencies, financial institutions, and international organizations, to build capacity in climate finance tracking and reporting. Ability to engage diverse stakeholders and tailor capacity-building initiatives to their specific needs and contexts.

- **Communication and Writing Skills:**

Excellent communication skills, both written and verbal, for effectively conveying financial concepts and reporting requirements to diverse audiences. Ability to prepare clear and concise training materials, guidelines, and reports on climate finance tracking and evaluation.

- **Analytical and Problem-Solving Skills:**

Strong analytical skills to assess financial data and identify trends, gaps, and opportunities in climate finance investments. Ability to develop practical solutions to improve the accuracy and effectiveness of climate finance tracking and reporting.

- **Commitment to Transparency and Accountability:**

Dedication to promoting transparency and accountability in climate finance management and reporting. Commitment to ensuring that climate finance is effectively tracked, evaluated, and reported to support informed decision-making and resource allocation.

- **Commitment to Results and Impact:**

Commitment to achieving the desired outcome of strengthening financial management skills and enhancing the tracking and reporting of climate finance investments. Dedication to supporting the effective mobilization and utilization of climate finance resources for climate action and sustainable development goals.

- **Language:**

Fluency in and English with good writing, presentation and communication skills. Knowledge of the Montenegrin language will be considered an advantage.