



MN11/IB/S0/01 Twinning Light "Support to the Operating Structure of the Operational Programme "Human Resources Development" to ensure its preparation to fulfilling the functions and responsibilities related to the management of the Operational Programme"

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Podgorica, Montenegro



EU and Montenegro: together we can reach more!
EU i Crna Gora: zajedno možemo postići više!

Content of the presentation

- Information about the Member State
 - Lithuanian experience;
 - Composition of MS experts Team;
 - MS experts functions and reflection in Montenegro;
- Bases about the Project
 - Objective and Purpose of the Twinning Light Project;
 - Scope of the project;
 - Schedule of activities.



Information about the Member State



Lithuanian experience (I)

Lithuania institutions perform analogous functions comparing to those in Montenegro;

An impressively strong team made up of the Lithuanian experts having practical working knowledge in all the fields required by the project;

The majority of the proposed experts have international experience mainly in the Balkan countries.



Lithuanian experience (II)

Grant schemes financed by PHARE 2001 and 2002:

- “Promoting Adaptability and Skills” and
- “Promotion of Social Inclusion”.

The total amount: 3.000.000 EUR.

The target groups: employees in SMEs, at the restructuring enterprises and the ones at risk to be dismissed, disabled, convicted individuals, ex-prisoners, national and ethnic minorities.

The results:

- 314 trainings for the target groups, 2264 people trained of which 501 disabled, 264 convicted, 1499 employees from SMEs.
- 225 people from target groups were employed.
- 10 SMEs established modern management systems and 6 SMEs received ISO certifications.



Composition of MS experts Team

- Line ministry under Pre-Accession;
- Managing Authorities delegated functions under Post-Accession



- Contracting Authority (former CFCU) under Pre-Accession;
- Implementing Body under Post-Accession

- Technical secretariat (delegated functions by the CFCU);
- Implementing Body under Post-Accession



MS experts functions and reflection in Montenegro

Lithuania

Ministry of Social Security and Labour

(delegated MA functions):

- ESF strategy and policy making;
- Programming;
- Project selection (selection criteria);
- Monitoring (programme level);
- Communication activities;
- Etc.

CPMA and ESFA (Implementing Bodies):

- Calls for proposals;
- Grant contracting;
- Verification of expenditure, secondary procurement, on-spot checks, publicity requirements etc.;
- Monitoring (project level)
- Etc.

Montenegro

Operating Structure for OP HRD (BROP, BRPM and IB) as per IPA Reg. Art. 28:

- Programming;
- Monitoring (programme and project levels);
- Tendering and Contracting;
- Verification of expenditure (documentary and physical);
- Communication and publicity;
- Etc.



Bases about the Project



Objective and Purpose of the Twinning Light Project

Overall Objective

Prepare Montenegro to achieve efficient management, implementation, monitoring, evaluation, administration of the Operational Programme Human Resources Development 2012 -2013.

Project purpose

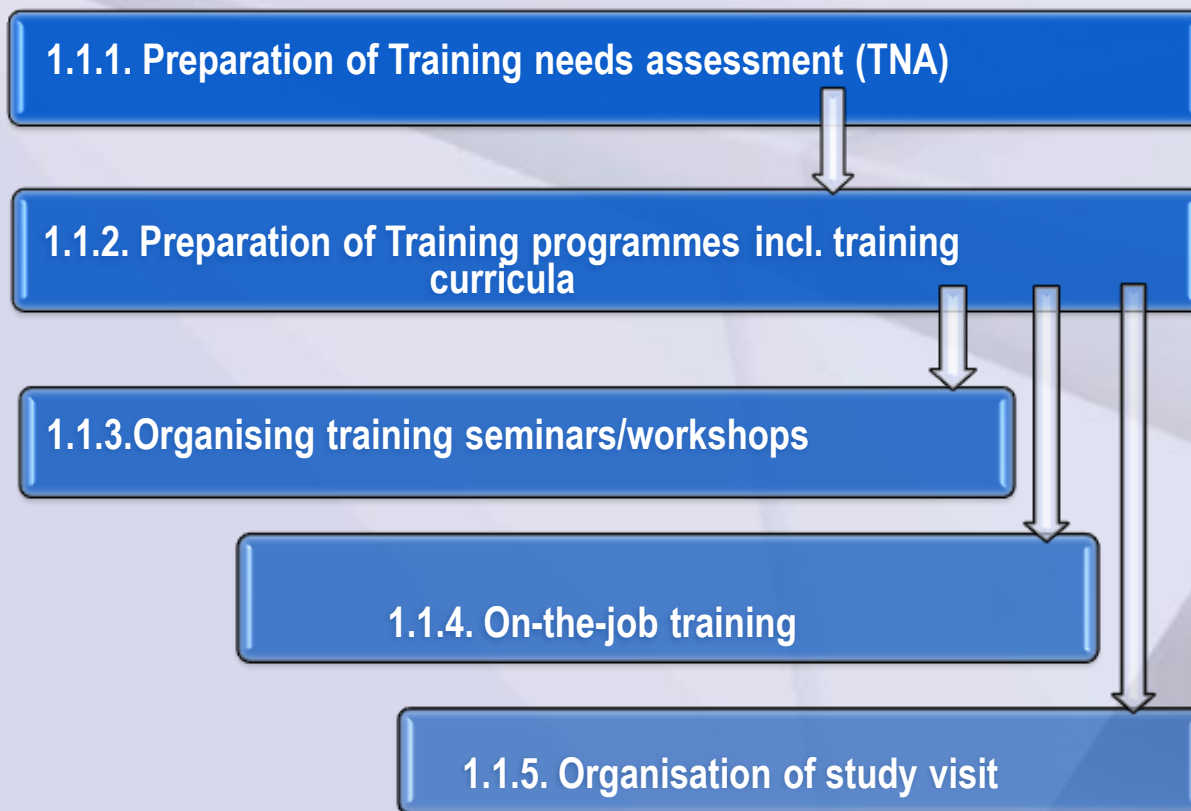
Development of the institutional and administrative capacity of the Operating Structure for Operational Programme Human Resources Development for performing its tasks and responsibilities related to the management, implementation, evaluation, monitoring and control of projects under the Operational Programme Human Resource Development and the preparation of its staff to ensure sound management of these processes.



Scope of the project (I)

Component 1, Activity 1.1.

Development and improvement of capacities of OS HRD

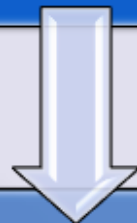


Scope of the project (II)

Component 1, Activity 1.2.

Establishment of IPA Comp. IV Monitoring Committee

1.2.1. Provide recommendations on establishing Monitoring Committee



1.2.2. Preparation of procedures necessary for functioning of the Monitoring Committee



Scope of the project (III)

Component 2, Activity 2. 1.

Support OP in drafting the Communication Action Plan

2.1. Organise workshops for developing draft Communication Action Plan:

3 workshops:

situation analysis



setting goals and objectives



finalisation of the Communication Action Plan.



Preliminary Schedule of activities

Activity	No. of days	Months					
		Oct.2013	Nov. 2013	Dec. 2013	Jan. 2014	Feb. 2014	Mar. 2014
Kick-Off meeting	2	x					
Act. 1.1.1	15	x					
Act. 1.1.2	20	x					
Act. 1.2.1	10	x					
Act. 1.2.2	20	x					
1 st SC meeting	2				x		
Act. 1.1.3	30		x		x	x	x
Act. 1.1.4	70		x		x	x	x
Act. 1.1.5	5					x	
Act. 2.1	20					x	
2 nd SC meeting and Final event	3						x
TOTAL	197						



...END

- ✓ Capacity building is a constant and never ending process.
- ✓ Every day is new experience.
- ✓ Experience is gained through every day practice.
- ✓ Lessons learnt increase capacities.



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EU i Crna Gora: zajedno možemo postići više!



HVALA !



THANK YOU !



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The Ministry of Social Security and Labour
of the Republic of Lithuania

