

V2V-IDEA (GAP-101241886) – M&E Consultancy

Assessment, system & policy building, result oriented M&E

Closing date: 03/02/2026

THE ORGANIZATION

Founded in Alba, Italy, in 1958, APRO Formazione has always had the goal of training young people and professionally updating workers, in response to the market needs. Its mission identifies APRO as a consortium sensitive to local needs, a non-profit organisation deeply connected not only to regional, but also to national and European dynamics.

APRO has 2 training schools in Alba and Canelli, employing 90 members of staff and 200 professionals. APRO trains more than 4000 persons per year, young and adults, in the following sectors: mechanics, welding and carpentry, computer science, electro-technic, clothing and fashion, tourism and culinary art, hairstyling and beauty, commerce and service activities, health and human services, marketing and communication, administration and business management, design and graphics, safety and foreign languages.

APRO Formazione is the point of reference for the territory in Europe. Since 2009, APRO collaborates with European partners on mobility projects, partnerships, development and transfer of innovation in the education field. APRO actively works to achieve the objectives of the Europe 2020 strategy of the European Commission. The European Network of APRO covers 21 Countries with more than 50 partners, including schools, vocational training agencies, Universities, private companies, Institutions and public authorities. APRO Formazione managed successfully more than 1.500 mobilities and got the Erasmus+ VET mobility charter in 2015.

THE PROJECT

V2V IDEA (GAP-101241886) is a 36 months Erasmus+ Capacity Building project focused on the Western Balkans that aims to foster holistic development among young people, educators, and professionals through the enhancement of essential life and soft skills, with a focus on inclusion, empowerment, and sustainability.

The Partnership is composed by Apro Formazione (Italy) in the role of coordinator, SIC Ljubljana (Slovenia) as EU VET centre, two WB VET centres (Danilo Kis in Budva, Montenegro; SSSK in Sarajevo, Bosnia and Herzegovina), two Albanian NGOs (Albanian Skills and Build Green Group), the Montenegrin VET National Agency CSO, and EfVET as European network of VET stakeholders. The initiative is structured into 5 Work Packages focusing on project management, capacity building, inclusion & life skills improvement, peer tutoring, empowerment, and dissemination.

The project will address the needs of vulnerable groups, such as NEETs (Not in Education, Employment, or Training), and those at risk of dropout, by promoting transversal skills that are vital for success in the modern world, including critical thinking, communication, collaboration, and adaptability.

By incorporating social entrepreneurship and sustainability into the curriculum, the project will guide participants toward socially responsible practices and green initiatives.

Through observation missions and study visits to Western Balkans (WB) countries, as well as professional visits to the EU, participants will gain invaluable insights into best practices and global trends, enriching their learning and professional growth.

A key feature of the project will be the creation of a comprehensive course catalogue that highlights the best practices in comprehensive skills development and inclusion. Furthermore, it will provide opportunities for mobilities, where students, teachers, and staff can exchange ideas, experience different educational systems, and strengthen international cooperation.

The project will organize skills competitions involving students and teachers at different levels, where participants will demonstrate and evaluate key competencies.

Mentoring and peer-to-peer support will be central to ensuring the long-term impact, while training sessions, job shadowing, and masterclasses will offer tailored opportunities for skill development.

In alignment with the current educational needs, training modules and Massive Open Online Courses (MOOCs) will be developed on critical topics such as sustainable and social entrepreneurship, managing skills competitions, and more. These resources will serve as a valuable tool for ongoing education and professional development, ensuring that participants are equipped to thrive in an increasingly interconnected and sustainable global landscape. Through these activities, the project seeks to empower individuals, encourage innovation, and promote inclusive, sustainable growth across Europe and beyond.

Main Goals:

- Promoting more inclusive, sustainable and empowering skills for students and school staff/teachers improvement of didactic inclusion;
- Improvement of students' Life Skills;
- Improvement of student and teachers green and digital skills;
- Support the job placement of NEETs;
- Support vulnerable groups in their personal and professional development;
- Reduced drop-out;
- Upskilling and reskilling of teachers;
- Teaching support.

Main activities:

- Creation and sharing of good practice between VET providers from EU and from WB;
- creation of tools, programs and other materials to build the capacity of institutions (i.e. training sessions, MOOC, guidelines, course catalogue, roadmap, individual action plans for participating institutions; professional guidance and counselling and coaching methods...);
- development of pedagogical approaches, teaching and training materials and methods, including work based learning, mobility, open educational resources and better exploitation of the ICT potential;
- developing and implementing international exchange activities for staff and students;
- implementation of Skills Competitions with a specific transnational dimension.

CONSULTANCY DESCRIPTION

This consultancy will last for a period of 34 months, anticipated to start as soon as possible, preferably in the month of March 2026.

The consultancy will include the following macro-objectives:

- Periodic monitoring and evaluation of the project implementation process, with reference to compliance with the work plan, the expected objectives and the quality of cooperation between the project partners;
- Evaluation of interim and final results, with particular attention to the impact of the activities;
- Collection and analysis of qualitative and quantitative data to measure the achievement of the expected results;
- Drafting of evaluation reports (intermediate and final) with analysis of the collected data and recommendations to improve the effectiveness of the activities;
- Methodological support to the project team to ensure the quality and effectiveness of the actions for the target groups.

DELIVERABLES

- Brief inception report including a clear methodology and work plan: 31/03/2026 (ex-ante evaluation);
- Review of capacity building toolkit & action plans: 30/04/2026
- Review of online course catalogue: 31/01/2027
- Progress report (impact assessment) with review and observations, achievement of indicators, discrepancy between application and implementation, discrepancy in the partnership: 15.07.2027
- Final Report: 31/12/2028 (impact assessment) with achievement of indicators and evaluation of project sustainability.
- All deliverables to be submitted in English language.

QUALIFICATIONS

- Proven evaluation experience required, preferably in a related field (VET);
- A minimum of five years' experience in PCM, M&E, preferably of EU-funded projects;
- Postgraduate university degree or equivalent in the wider field of Education & Training would be an added value;
- Excellent English language proficiency written and spoken;
- Experience in the context of Capacity Building, VET Education, Pedagogy, Inclusion & Diversity

CONDITIONS

- Place of consultancy: remote work + availability to attend at least 1 Transnational Project Meeting in person between Italy, Albania and Slovenia included in the budget;
- Timeframe: the consultancy is expected to start as soon as possible, preferably in the month of March 2026. The estimated timeframe is 34 months;
- Budget available 6.900 € - gross;
- APRO and project partners will assist with arranging access to all relevant information and documents needed.

HOW TO APPLY

Send your proposal to europa@aproformazione.it. The proposal must include the following:

- CV;
- Brief statement indicating the reasons why you/your organization are/is an outstanding candidate for this consultancy;
- Description (maximum 500 words) of prior relevant experience/project;
- Narrative proposal outlining methodology, approach and timeline in finalizing the deliverables;
- Cost proposal: i.e. remote hourly rate, etc.
- Information on availability for the assignment.

Should you have any question, please contact europa@aproformazione.it



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