



Montenegro
Ministry of Agriculture, Forestry and Water Management

REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – INDIVIDUAL CONSULTANT)

Name of Project: CLIMATE RESILIENT FISHERIES AND AGRIFOOD SECTOR DEVELOPMENT PROJECT (CRFASD)

Loan No: IBRD-98890

Assignment Title: IT EXPERT TO SUPPORT THE HARMONIZATION OF EU STANDARDS AND MONITORING OF THE PAYING AGENCY'S IT SYSTEM (FULL – TIME)

Reference No. MNE-CRFASD-98890-ME-IC-CS-26-2.1.3.1

The Montenegro has received financing from the World Bank toward the cost of CLIMATE RESILIENT FISHERIES AND AGRIFOOD SECTOR DEVELOPMENT PROJECT (CRFASD), and intends to apply part of the proceeds for consulting services for IT EXPERT TO SUPPORT THE HARMONIZATION OF EU STANDARDS AND MONITORING OF THE PAYING AGENCY'S IT SYSTEM (FULL – TIME).

The overall objective of this consultant service (“the Service”) is to support the Paying Agency in monitoring, coordination and technical supervision of activities related to the implementation of the Implementation Plan for the setting up of a Paying Agency and the establishment of an Integrated Administration and Control System (IACS) in Montenegro, particularly in the segment related to the development, maintenance, upgrade and integration of IT systems and digital solutions required for the functioning, further development and accreditation of the Paying Agency.

The IT expert shall be engaged to deliver all the needed support on a full-time daily basis (8 hours per day, working days, from Monday to Friday). The consultancy is expected to start in July 2026 and continue up to the 24 months, including a probation period of three months, at the monthly rate that will be dependent on the qualifications and the acquired experience, as well as the approved CRFSAD budget.

The Ministry of Agriculture, Forestry and Water Management, through Technical Service Unit, now invites eligible individual consultants (“Consultants”) to indicate their interest in providing the Service. Interested consultants must provide Cover Letter and CV representing description of similar assignments, experience in similar conditions and availability of appropriate skills (scanned diplomas to be sent with CV). Individual consultants may be

offered through firms or other organizations, but the qualifications of the individual consultant will be the basis of selection. Contract will be signed with proposed individuals.

The criteria for selection are following:

Mandatory qualifications:

- University Degree in Information Technologies, Computer Science, Software Engineering or related discipline;
- Minimum 10 years of relevant professional experience in development, maintenance or administration of IT systems;
- Minimum 3 years of professional experience related to data backup, data protection and recovery systems;
- Minimum 3 years of professional experience in network maintenance and IT infrastructure administration;
- Experience in monitoring implementation of complex IT systems and/or software development projects;
- Experience in preparation of technical documentation, technical specifications and reports;
- Knowledge of database administration, software integration and information system security;
- Excellent spoken and written Montenegrin and English language skills;
- Strong analytical, organizational and communication skills.

Preferable qualifications:

- Experience in development or maintenance of information systems used in public administration;
- Experience related to EU-funded projects, EU acquis harmonization or accreditation-related systems;
- Experience with IACS, LPIS, GIS or agricultural information systems;
- Experience and knowledge in Java programming;
- Work experience in national administration;
- Knowledge of EU requirements related to Paying Agencies and Integrated Administration and Control Systems (IACS).

The evaluation criteria will be the following:

- (i) General Qualifications, including education, trainings and qualifications (40 points).
- (ii) Specific experience relevant to the Assignment (60 points).

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers - Procurement in Investment Project Financing Goods, Non-Consulting and Consulting Services, February 2025 (Procurement Regulations), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours from 08,00 to 14,00 hours.

Expressions of interest must be delivered in a written form, only by e-mail, to the address below by **June 17, 2026, 12,00h**.

Ministry of Finance/Technical Service Unit
Attention: Mr. Mirko Lješević, Senior Procurement officer
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Floor/Room number: first floor (left from the elevator)
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