



Montenegro
Ministry of Transport
Western Balkans Trade and Transport Facilitation Project (TTFP) Phase 2

**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – INDIVIDUAL CONSULTANT)**

Name of Project: *“Western Balkans Trade and Transport Facilitation Phase 2” (TTFP)*

Loan No: 94710-ME

Assignment Title: *Monitoring and Evaluation Specialist*

Reference No. MNE-WBTTFP-94710-ME-CS-IC-25-4.5

October 8, 2025

The Government of Montenegro has received financing in the total amount of USD 15,000,000.00 (equivalent) from the World Bank, toward the costs of the *“Western Balkans Trade and Transport Facilitation Phase 2” (TTFP)* project and intends to apply part of the proceeds of this loan towards payment for Consulting services under the Contract for Individual Consultant: *Monitoring and Evaluation Specialist*.

The Program Development Objective for the MPA is to reduce trade costs and increase transport efficiency in the Western Balkans- Six Countries. Montenegro, with one of the two gateway ports to the Western Balkans, holds a critical position for the landlocked countries of the region as well as along the TEN-T corridor and linkages to the broader European region. Given its advanced progress, towards EU membership and developed road transport infrastructure, Montenegro stands to gain significantly from efficiency gains provided by the TTFP in the country and in neighboring countries through increased road and rail connectivity and enhanced trade integration.

The Ministry of Transport (MoT) needs the technical services of a **Monitoring and Evaluation Specialist** (Consultant) who will be responsible for monitoring the progress on achieving the Project Development Objective. Project indicators and targets have already been defined, while additional ones could be set during implementation and in accordance with the restructuring of the Loan some indicators should be revised. The revised Results Framework contains PDO indicators on trade costs and transit times that must be calculated each year using the World Customs Organization Time-Release Study (TRS) methodology. The M&E specialist will ensure that monitoring & evaluation information is up-to-date and regularly reported to the Project Manager and MoT.

The detailed Terms of Reference (TOR) for this position can be obtained upon request at the e-mail address given below or on the Client website www.gov.me/msa .

The ‘MoT’ through the Technical Service Unit, now invites eligible individual consultants (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that have required qualifications and relevant experience to perform the Services. Individual consultants may be offered through the firms or other organizations, but the only qualifications of the individual consultant will be the basis of selection. Contract will be signed with proposed individuals. Successful management of the project requires a dynamic person, with excellent communication skills, who is ready to work in a team and contribute to a positive team spirit.

The Consultant selected for this position is expected to possess the following qualifications, relevant experience, and key interpersonal skills:

Qualification (mandatory) criteria:

- ✓ University degree (minimum Master’s degree) in Economics, Law, Public Policy or equivalent;
- ✓ Minimum 5 years of relevant professional experience, including result-oriented monitoring/evaluation of donor/development projects;

- ✓ Experience in conducting of at least one similar national/regional analyses/bench marks based on pre-defined indicators, financed by international financial institution (IFI);
- ✓ Work experience with international organizations (IFI, OECD, UN, EU or similar) related to monitoring, reporting and evaluation activities;
- ✓ Familiarity with World Bank Environmental & Social Framework (ESF);
- ✓ Proven experience in cooperation with public or private/corporate sector, developing of monitoring and evaluation reports on progress in achieving relevant indicators;
- ✓ Experience in design of the monitoring frameworks and procedures for donor/development projects is highly desirable;
- ✓ Strong research and analytical skills;
- ✓ Excellent written and spoken English and Montenegrin language;
- ✓ Computer literacy and ability to use Word, Excel, Power Point is required;
- ✓ Working experience with governmental and/or international and/or public bodies dealing with trade and transport is desirable;
- ✓ Familiarity with international trade logistics and national customs laws, regulations and border procedures is desirable.

The evaluation criteria will be the following:

- (i) General Qualifications, including education, trainings and qualifications (**40 points**).
- (ii) Specific experience relevant to the assignment (**60 points**).

*Additionally, ‘MoT’ may decide to conduct an interview with shortlisted candidates in order to additionally verify required qualifications of candidates.

The “*Monitoring and Evaluation Specialist*” shall be engaged to follow the Project activities on a **Part-Time** basis (working days, from Monday to Friday). The contract will be signed for a period of 1 year with the possibility of renewal until the end of the project implementation (April 30, 2028). The consultancy is expected to start no later than in October, 2025 and includes an initial probation period of 3 months.

The attention of interested Consultants is drawn to *Section III*, paragraphs, 3.13 - 3.16; of the World Bank’s “*Procurement Regulations for IPF Borrowers*” sixth edition - issued in February 2025 setting forth the World Bank’s policy on conflict of interest. Consultant will be selected in accordance with the Individual Consultant method (ICS) set out in the above-mentioned Procurement Regulations. Further information can be obtained at the e-mail address below.

Interested consultants are invited to submit their CV and a Cover Letter, representing a description of similar assignments, experience in comparable conditions and availability of appropriate skills (scanned diplomas to be sent with CV), only by e-mail, to the address below and in subject must clearly indicate project name, subject number: (*Monitoring and Evaluation Specialist / MNE-WBTTFP-94710-IC-CS-25-4.5*)

*The deadline for submission is **October 22, 2025 –10:00h.***

Ministry of Finance /Technical Service Unit
 Attention: Mr. Zoran Mijović, Senior Procurement Officer
 Street Address: Studentska 2 A Floor
 City: 81000 Podgorica
 Country: Montenegro
 Telephone: + 382 20 201 695
 E-mail: zoran.mijovic@mif.gov.me